RAMAIAH UNIVERSITY OF APPLIED SCIENCES

A+ GRADE

LEADS NEXT GEN CENTRE - RUAS

CENTRE FOR LEADERSHIP EMPOWERING ATTITUDE DEVELOPMENT FOR SUSTAINIBILITY

RAMAIAH UNIVERSITY OF APPLIED SCIENCES

LEADS

NEXT GEN CENTRE

IMPACT REPORT

AY 2025 - 2026

EMPOWERING INDIVIDUALS

ENABLING IMPACT

SHAPING A SUSTAINABLE FUTURE.





In Collaboration With

RAMAIAH UNIVERSITY OF APPLIED SCIENCES

FACULTY OF MANAGEMENT & COMMERCE

“The youth of India are the driving force behind the vision of 'Viksit Bharat 2047'. When we empower them with skill, empathy, and inclusivity, we shape a resilient workforce for tomorrow.”

-Shri Narendra Modi,
Prime Minister of India



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LEADS
NEXT GEN CENTRE - RUAS

About
LEADS Next Gen Centre

Centre for Leadership Empowering Attitude Development for Sustainabilty (LEADS Next Gen Centre) is a student-led initiative at Ramaiah University of Applied Sciences built on one core idea: that leadership is an attitude before it is a skill. Running across seven functions- Operations & Logistics, Design & Social Media, Finance & Sponsorship, Public Relations, Leadership & Development, Research & Development and Sustainability & Innovation-the Centre gives students from every faculty a structured space to engage with real problems and experiential learning.

What We Do

Corporate Leadership Engagement
Facilitate leadership mentorship circles with CEOs, CXOs, CFOs, and senior industry professionals from leading organizations.

Leadership Development Programmes
Conduct sustainability labs, webcast conferences, LDPs, MDPs, conclaves, workshops, and immersive leadership experiences.

Industry Certifications
Develop certification programmes in collaboration with industry partners to enhance professional competencies.

Campus-wide Community
Organize monthly leadership initiatives that keep students actively engaged throughout the academic year.

Bharat Lead Summit
Host the Centre's flagship annual summit, bringing together policymakers, industry leaders, academicians, and student innovators.

The Centre's governance sits above the student council, with the honorable Vice Chancellor serving as Patron and the Dean of FMC as Chief Advisor and Centre Head, making it a truly institution-wide initiative in both structure and ambition.

LEADS NEXT GEN CENTRE - RUAS
CENTRE FOR LEADERSHIP EMPOWERING ATTITUDE DEVELOPMENT FOR SUSTAINIBILITY
RAMAIAH UNIVERSITY OF APPLIED SCIENCES

LEADS Next Gen Centre grew out of E-Cell FMC RUAS, but the shift was far more than a mere rebranding. While E-Cell FMC served a single faculty, one type of student, and one narrow definition of success, LEADS Next Gen Centre deliberately changed that paradigm with a new Goal. Today, it is a university-wide initiative where students from diverse disciplines sit alongside management students to drive and organize every initiative across the campus. The governance framework was built for institution-wide scale-up. Furthermore, while the traditional E-Cell encouraged students to simply think like entrepreneurs, LEADS challenges them to transform into entrepreneurial leaders for society.



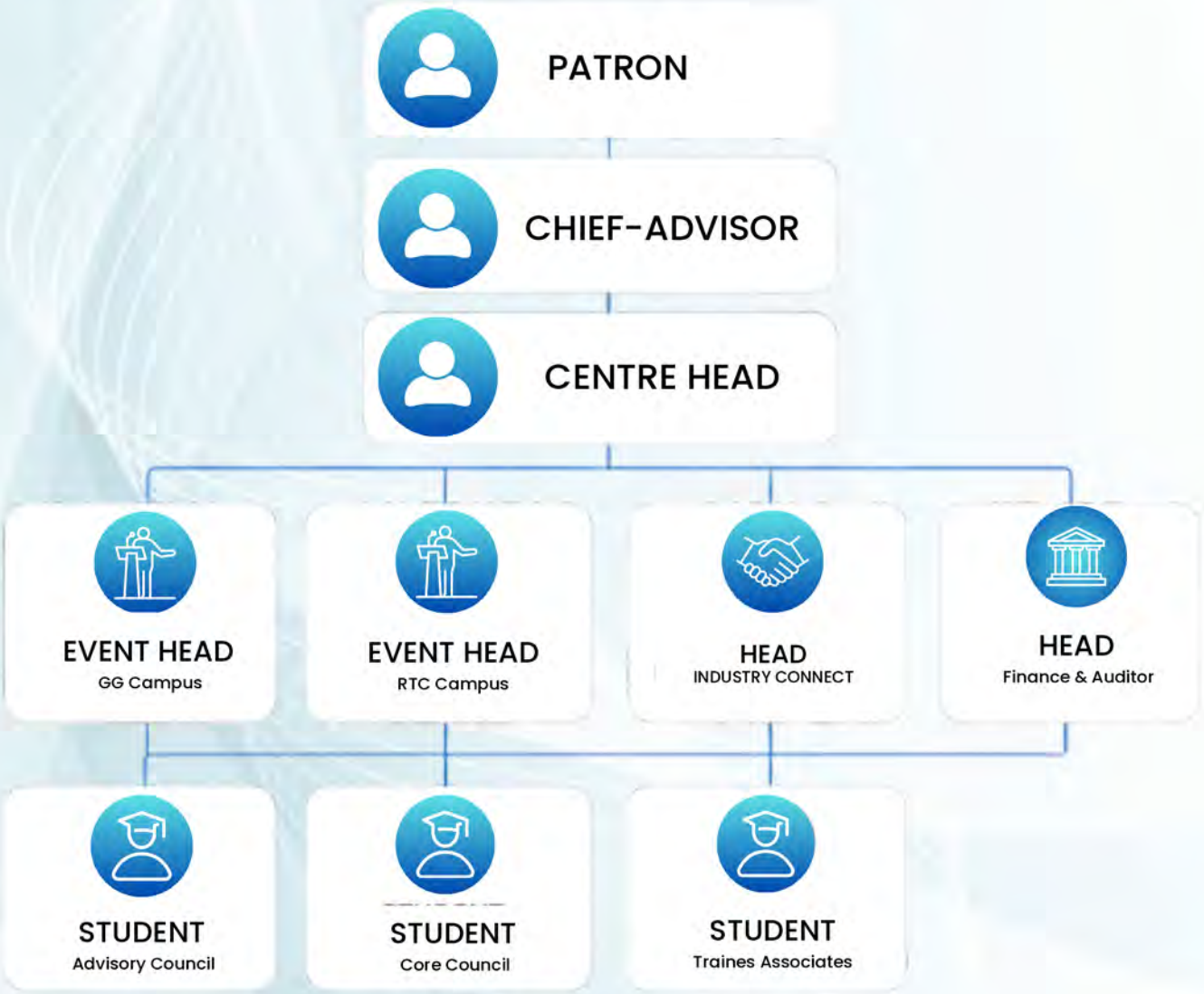
Vision

To pioneer a global culture of transformative leadership by empowering students to cultivate purpose-driven attitudes, champion sustainable innovation, and lead with integrity—shaping a future that is equitable, resilient, and regenerative for all.

Mission

To empower future leaders through experiential learning, ethical mentorship, and sustainability-driven action, for purposeful and impactful leadership.

Organization Structure



LEADS Next Gen Centre at RUAS operates through a layered governance model balancing institutional oversight with student-driven execution. The Patron (Hon. Vice Chancellor) and Chief Advisor (Dean, FMC) form the top layer, with the Centre Head overseeing strategic direction below them. Four functional heads- Event Head GG Campus, Event Head RTC Campus,Head of Industry Collaboration, and Head of Finance-ensure consistent emphasis across campuses and critical operating areas. The Student Advisory Council comes next, followed by the Student Core Council and the Student Training Associates, who carry on the groundwork.

OUR LEADERSHIP

LEADS Next Gen Centre

LEADS Next Gen Centre is guided by a dedicated team of visionaries who bring together academic leadership, administrative experience, and strong industry connections to build a university-wide platform for leadership development, entrepreneurship, and real-world exposure across multiple disciplines within the campus.



Dr. Kuldeep Kumar Raina

Patron
LEADS Next Gen Centre
Honourable Vice-Chancellor, RUAS



Dr. K. M. Sharath Kumar

Chief Advisor
LEADS Next Gen Centre
Professor and Dean,FMC, RUAS



Dr. Subhadeep Mukherjee

Centre Head
LEADS Next Gen Centre
Associate Professor,FMC, RUAS



Dr. Pallabi Mund

Head Events
LEADS Next Gen Centre GG
Associate Professor, FMC, RUAS



Dr. Kiran Kumar B M

Head Events
LEADS Next Gen Centre RTC
Associate Professor, FET, RUAS



Dr. Ajay R

Finance Head and Auditor
LEADS Next Gen Centre
Sr. Assistant Professor,FMC, RUAS



Ms. Sujata Bijwe

Head Industry Connect
LEADS Next Gen Centre
Adjunct Faculty, FMC, RUAS

Together, our leadership team drives innovation, collaboration, and experiential learning initiatives that empower students to lead with purpose and create sustainable impact.

OUR ADVISORY BOARDS

Guided by distinguished leaders from academia, industry, and governance, our boards provide strategic direction, domain expertise, and institutional support to drive meaningful impact.

BOARD OF GOVERNING COUNCIL



Dr. Rishikesh Patankar
Vice President National Skill Development Corporation



Dr. Ramanan Ramanathan
Chairperson, Dept. of Science & Technology GoI & Founder Mission Director of Atal Innovation Mission & Former Additional Secretary, NITI Aayog



Mr. Balakrisnan . I
Joint Director/ Scientist Ministry of Electronics & Information Technology Government of India



Mr. Aman Bhaiya
Vice President SBI Foundation



Mr. Apurva Kumar Mishra
Consultant Economic Advisory Board Prime Minister of India



Mr. Ashish Somani
Program Director Ministry of Electronics & Information Technology & INDIAai, Government of India

CORPORATE ADVISORY COUNCIL



Mr. Vidur Dewan
Associate Vice President EdelmanGlobal Advisory & Former Associate Prime Minister's Office



Dr. Ganesaraman K
Vice President and Head of Global Internal Audit at [24]7.ai and their CSR trustee



Dr. Praveen Kamath Kumbla
General Manager HR Global Strategic Hiring & Redeployment Head, Wipro



Mr. Vithal Madyalkar
Director IBM Innovation Centre for Education



Mr. Manoj Prasad
Regional Head Tata Capital

ACADEMIC ADVISORY COUNCIL



Prof. Govind R. Kadambi
Professor Ramaiah University of Applied Sciences



Dr. M.H. Bala Subramanya
Professor Department of Management Studies Indian Institute of Science, Bangalore



Dr. Jon Thomas
Associate Professor University of Fraser Valley Canada



Dr. Suchit Ahuja
Associate Professor Business Technology Management at Concordia University John Molson School of Business Concordia University, Canada, USA

A Message from Our Patron

Vision for Our Students



"At LEADS Next Gen Centre, we believe leadership is not a position-it's a responsibility. Our vision is to nurture young minds to become ethical leaders, innovative thinkers, and compassionate changemakers who will shape a sustainable future.

Dr. Kuldeep Kumar Raina

Patron
(LEADS Next Gen Centre)
Honourable Vice Chancellor , RUAS

At LEADS Next Gen Centre, we envision a vibrant ecosystem where students are encouraged to think critically, lead responsibly, and act with integrity.

Our programmes, initiatives, and collaborations are designed to bridge academic learning with real-world exposure, preparing students to excel in a dynamic and interconnected world.

We are committed to nurturing leadership capabilities that go beyond classrooms-fostering innovation, teamwork, resilience, and a deep sense of social responsibility. Together, let us empower the leaders of tomorrow to create a better, more sustainable world.

Our mission is to empower students with the confidence, competence, and character to lead with purpose.
We strive to:

- Encourage self-discovery and personal growth
- Promote ethical leadership and inclusivity
- Enable innovation and entrepreneurial thinking
- Foster community engagement and sustainability
- Build a global outlook with local impact

Our Vision for Students

Empowered Leaders

Develop confidence, clarity, and a strong eadership mindset.

Innovative Thinkers

Encourage curiosity. creativity, and problem-solving.

Ethical Citizens

Instil values of integrity, empathy. and responsibility.

Sustainable Changemakers

Drive positive impact towards a sustainable and inclusive future.

A Message from Chief Advisor

Mission of Our Students



Dr. K. M. Sharath Kumar
Chief Advisor (LEADS Next Gen Centre)
Professor and Dean, FMC, RUAS

When we first spoke about what LEADS could become, there was no certainty about how our students would respond. What unfolded was far beyond expectation, our students would make this centre their own.

I have been in this institution long enough to know the difference between a student who is present and a student who is engaged. LEADS showed me something I had not seen at quite this scale before students who were not just engaged but invested. Students who stayed back after sessions not because they had to, but because the conversation was not finished. That kind of intellectual hunger cannot be manufactured. It can only be nurtured and that is precisely what this centre has been Carried out.

What has genuinely moved me is watching students discover that the gap between where they are and where they want to be , is smaller than they thought. Because real exposure to real professionals, real challenges, real feedback has a way of making the possible feel personal. Students who walked into a session uncertain of themselves walked out with a clarity that no classroom assessment could have provided.

This centre has changed the texture of student life here. The conversations are different. The questions are sharper. The ambitions are louder and grounded at the same time. It happens because a space was created where students were taken seriously as thinkers, as contributors, as future professionals who already have something valuable to offer.
To our students, "I have seen you grow. What you have built here, the community you have shaped, the standards you have set for each other that is something to be proud of. Keep going."

> **A person who never made a mistake never tried anything new. Continuous effort—not strength or intelligence—is the key to unlocking our potential.**
>
> *-Bharat Ratna Sir M. Visvesvaraya (Legendary Engineer & Statesman)*

A Message From Centre Head

A Message for our Students



Dr.Subhadeep Mukherjee
Centre Head (LEADS Next Gen Centre)
Associate Professor, FMC, RUAS

When I think about where we started and where we stand today, I am filled with something that goes beyond professional pride. This centre was built by every person who believed in it before it had anything to show for itself - the faculty who said yes before the structure was in place, the students who showed up before the programmes were polished, the partners who trusted us before the numbers could speak for themselves.

I came into this role with a clear conviction: that leadership is not a trait you either have or do not have. It is a practice. Something you develop through exposure, through failure, through conversations that challenge your assumptions and expand what you think you are capable of. Every initiative we have run has been built around that belief that the best thing we can do for a student is put them slightly out of their comfort zone and completely supported at the same time.

From the very beginning, we designed this centre with three communities in mind: the student in our programmes, the institution that sustains us, and the society that will be shaped by the people we develop here. These are not separate obligations. They are one continuous responsibility.
What I have seen this year has exceeded every expectation. Relationships with industry that outlasted the events that created them. A peer community mentoring each other with a generosity that tells me they understand that their growth and the growth of the person beside them are not in competition.

The true measure of this centre will not be found in programme counts or attendance figures. It will be found in what our students do when they leave the organisations they build, the communities they serve, the standards they refuse to compromise on. That is the legacy we are working towards. One student, one decision, one act of leadership at a time.

> **"The best way to find yourself is to lose yourself in the service of others. Stand up, be bold, be strong. Take the whole responsibility on your own shoulders."**
>
> *-Swami Vivekananda*
> *(Spiritual Leader & Thinker)*

LEADS NEXT GEN CENTRE STUDENT COUNCIL

Student Advisory Council



Gurutejas C
Senior President



Abhijit Arya
Senior Vice President



Laksh Soorya Singh
Senior Head
Events and
Operations



Bhawen Maroo
Senior Head
Events and
Operations



Bharvi A Padia
Senior Head
Public Relations



Arvind Rakshith
Senior Head
Finance and
Sponsorship



Shreesha S N
Senior Head
Design and
Social Media

“The true measure of student leadership is not the position you hold, but the values you uphold, the minds you inspire, and the nation you help build.”

-Shri Pranab Mukherjee
Former President of India

STUDENT CORE COUNCIL

Driving leadership, innovation and impact together for a sustainable tomorrow.



Nuthan H
President



Kunal Bhadauria
Vice President



S Bhavya Shree
General Secretary



Shriram SG
General Secretary



Manoj Petakamsetty
General Secretary



Sudev Mitra
Chief Coordinator



Jyotsna Karn
Chief Coordinator



Shravya T
Chief Coordinator



P Koushik Reddy
Chief Coordinator



Sadiya Sawood
Head Leadership and Development



Syed Furqaan Ahmed
Head Research & Development



Kayomarz M Pavri
Head Design and Social Media



Nimisha K M
Head Sustainability and Innovation



Aravind Manashetti
Head Finance and Sponsorship



Shwetha S
Head Design and Social Media



Kishan KP
Head Marketing and Branding



Yash Chandak
Head Operations and Logistics



Niyati Chawra
Head Leadership and Development

Our Events

The LEADS Next Gen Centre operates across a deliberately broad spectrum of programmes — spanning guest lectures, leadership summits, faculty development workshops, case-based competitions, fireside conversations, sustainability initiatives, and outreach programmes that take students beyond the campus and into the institutions shaping the country. Across 32 programmes in the academic year 2025–26, the centre has held to a single organising principle — that every event must leave a student more capable, more connected, or more conscious than they were before it began. Leadership does not develop in one room or through one format. It develops through accumulated exposure and that is precisely what this centre has been built to provide.

ACADEMIC YEAR 2025–2026

KEY HIGHLIGHTS

- **32** Total Events Conducted
- **7** Distinct Event Categories
- Diverse Platforms for Learning, Leadership & Engagement
- Strong Industry, Academia & Community Participation
- Focused on Sustainability, Innovation & Nation Building

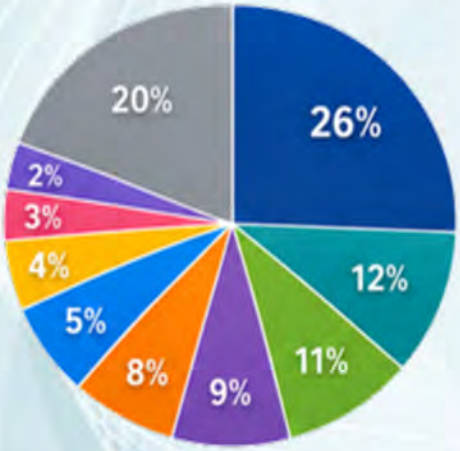


GUEST LECTURES	CONFERENCE / SEMINAR / COMPETITION	FDP / LDP / WORKSHOP	SUMMITS
8 | 25.0% Share	7 | 21.9% Share	3 | 9.4% Share	4 | 12.5% Share
FIRESIDE CHAT	SUSTAINABILITY EVENTS	OUTREACH PROGRAMS	TOTAL EVENTS
1 | 3.1% Share	1 | 3.1% Share	8 | 25.0% Share	32 100% Share

Media Impact

DEMOGRAPHIC BREAKDOWN

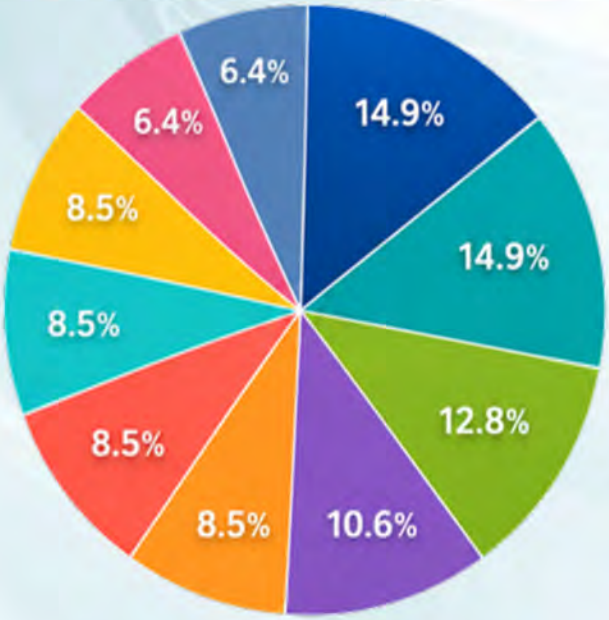
Percentage distribution of respondents by seniority level



CEO / Founders	26%
CXO	12%
Entry	11%
Director	9%
Owner	8%
Manager	5%
VP	4%
Training	3%
Partner	2%
Other / Unclassified	20%

INDUSTRY BREAKDOWN

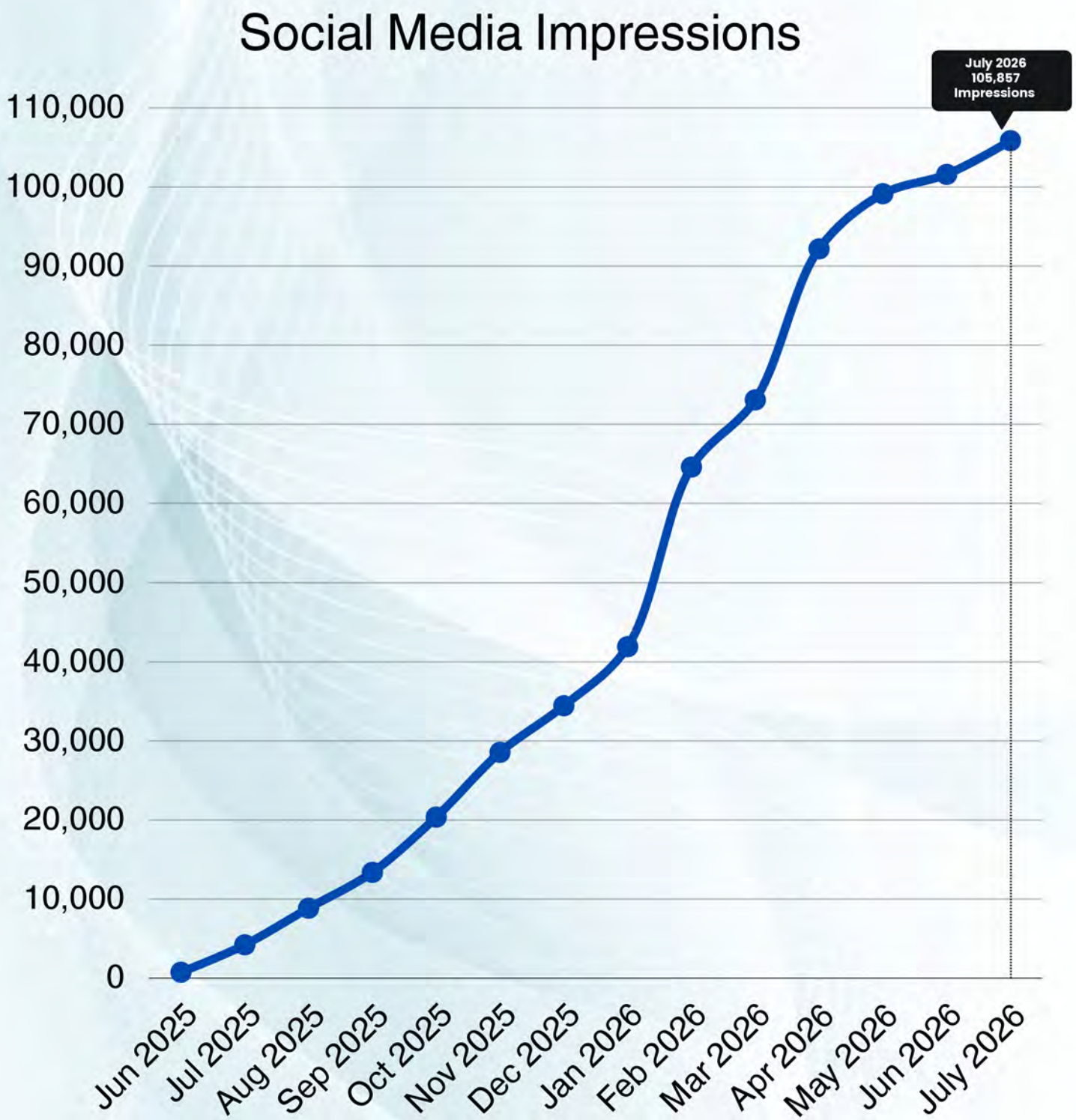
Distribution of respondents by industry



Business Consulting	14.9%
IT Services	14.9%
Higher Education	12.8%
Tech & Internet	10.6%
Edu. Administration	8.5%
Financial Services	8.5%
Non-profit	8.5%
Government	8.5%
Software Dev	6.4%
Education	6.4%

*Source : Data derived from various LEADS social media platforms

Social Media Reach



*Source : Data derived from various LEADS social media platforms

Leadership workforce @2047



Dr. Pallabi Mund
Head Event & Campus Coordination
LEADS Next Gen Centre, GG Campus
Associate Professor, FMC, RUAS

When people ask me what it takes to prepare a student for the workforce of 2047, I always tell them the same thing: we're really asking a workforce-planning question dressed up as an education question. The importance of technical skills may diminish over time but what doesn't shrink is a person's capacity for judgment, self-awareness, and the ability to work well with others under pressure, the part of leadership development we've historically under-invested in.

Confidence built in a classroom simulation and confidence built by actually running an event or managing a disagreement within a team are not the same thing. One is rehearsed, the other embodied. This is the thinking behind how we've structured student involvement at LEADS : we place students in positions of genuine operational responsibility, because leadership capability develops through experience paired with structured reflection, not information transfer alone.

Future-ready leadership is also inclusive leadership. At LEADS, we consciously encourage equal opportunities for men and women to lead, ensuring leadership reflects talent and merit rather than gender, and remain committed to nurturing more women into leadership roles that will shape 2047.

We are preparing students for a career that will span multiple roles and near-continuous reskilling. The leadership skill that matters most there is the ability to stay psychologically stable through repeated change: staying steady under ambiguity, handling difficult feedback without becoming defensive, and practicing collaborative humility, the willingness to lead a process without needing to be its sole author. None of this shows up cleanly on a resume, but it's the real difference between a student who can carry a team through hardship and one who simply holds the title of team lead.

I don't think any single centre has fully solved this yet, but this is exactly where LEADS Next Gen Centre is trying to move the needle; every summit, workshop, and outreach initiative is built around giving students real responsibility and structured reflection as training grounds for the adaptive, people-centred leadership 2047 will demand. We're building, one event and one cohort at a time, toward a workforce that has practiced staying calm, staying kind, and staying useful when things don't go to plan.

> **"Leadership is about raising the aspirations of ordinary people to achieve extraordinary things."**
>
> *— N. R. Narayana Murthy*
> *Founder, Infosys*

EVENT IMPACT OVERVIEW

A diverse range of leadership, innovation, skill development and community engagement initiatives driving meaningful impact.

Sl. No.	Event Name	Date	Students Benefited	Faculty Benefited
01	LEADS Next Gen Centre – Inauguration	31 Jul 2025	100	12
02	9th State Level Seminar – Transformation for the Nation	14 Aug 2025	40	5
03	Catalyst Insight: Leadership Talk Series 3.0	29 Aug 2025	90	5
04	Case Cracker – NMC Healthcare Case Study	03 Sep 2025	67	5
05	Educational & Cultural Visit to New Delhi	3-6 Sep 2025	6	1
06	Expert Talk – Data Science with Python	04 Sep 2025	80	4
07	Case Craft 5.0 – Five-Day FDP	8-12 Sep 2025	5	30
08	AIMS South Zone Regional Conference 2025	12 Sep 2025	7	1
09	Fireside Talks – Global to Local Changemakers	10 Oct 2025	96	8
10	Pravrutti – Boardroom Battles	16 Oct 2025	10	1
11	BMA Futuristic Leadership Summit 2025	30 Oct 2025	148	10
12	ANQ Congress 2025	3-7 Nov 2025	25	2
13	Catalyst Insight: Leadership Talk Series 4.0	18 Nov 2025	98	5
14	Green Leader's Circle – NGO Visit (Janani Sevashrama)	22 Nov 2025	20	3
15	Pre-Summit – India AI Impact Summit 2026 Roundtable	28 Nov 2025	10	3

Sl. No.	Event Name	Date	Students Benefited	Faculty Benefited
16	BMA Symposium – AI and the Future of Management Education	17 Jan 2026	12	3
17	AIU South Zone Vice Chancellors' Meet	20-21 Jan 2026	26	5
18	Anvaya Innovation Summit 2026	22 Jan 2026	25	5
19	Catalyst Insight: Leadership Talk Series 5.0	23 Jan 2026	92	8
20	Catalyst Insight: Leadership Talk Series 6.0	30 Jan 2026	89	7
21	International Workshop – Mindful Leadership & Well-Being in HEI	14 Feb 2026	10	30
22	National Leadership Day – Badging Ceremony	20 Feb 2026	200	10
23	Vanguard Leadership Retreat 2026	1 Mar 2026	25	5
24	Two-Day National Conference – GST Reforms 2.0 (with ICSSR)	13-14 Mar 2026	45	12
25	Bharat Lead Summit 2026	10-11 Apr 2026	267	10
26	NHRD Bangalore Chapter – Thought Leadership Meet	30 Apr 2026	2	1
27	Catalyst Insight: Leadership Talk Series 7.0	9 May 2026	250	16
28	BMA Roundtable - Generative Economy "Ushering the AI-Driven Industrial Era"	10 May 2026	10	4
29	FKCCI Global MSME Conclave 2026	29-31 May 2026	8	2
30	IISc- Innovation And Entrepreneurship For Deep-Tech Startups	20-22 May 2026	150	20
31	BCIC EHS & Sustainability Awards, 3rd Edition	14 May 2026	8	1
32	Catalyst Insight: Leadership Talk Series 8.0	25 June 2026	50	6

Conference/Seminar

LEADS Next Gen Centre – Inauguration (Official Launch & Plenary Sessions)



About The Event

Formally opened by Dr. C. N. Manjunath and Mr. Ramanan Ramanathan under the theme Sankalp Se Siddhi, the Bharat Lead Summit 2026 kicked off with a dedicated badging ceremony that officially inducted the core student committee and established its functional roadmap. The event featured strategic addresses from Prof. Dr. K. M. Sharath Kumar and Dr. Subhadeep Mukherjee, setting the stage for four comprehensive plenary sessions centered on deep-tech revolutions, sustainable innovation, and leadership paradigms for Viksit Bharat 2047. Throughout these sessions, students interacted directly with prominent industry leaders: Dr. Kishore Rao (CEO, Aequs INFRA SEZ) discussed individual goal-setting in business ecosystems; Mr. Shaju Mangalam (Head & Director, FICCI Karnataka) explored structured thinking and policy impacts; Mr. Balvir Talwar (Former ED, BHEL) highlighted financial literacy and corporate sustainability; and Dr. Charles Chow (Managing Director, East-West Group, Singapore) examined global leadership trends and cross-cultural competencies. By anchoring discussions in AI governance and capability-based evaluations, the summit bridged academia and industry, empowering future-ready professionals with real-world readiness, a growth mindset, and a strong commitment to purposeful, ethical leadership.

Learning Outcomes

Hands-On Leadership: The badging ceremony empowered the student committee with real-world experience managing an operational roadmap, teamwork, and crisis problem-solving.

Executive Mentorship & Skills: Direct interaction with global leaders bridged academic theory with corporate reality, building crucial skills in structured thinking, financial literacy, and cross-cultural competence.

AIMS South Zone Regional Conference

St. Joseph college , Banglore

About The Event

A student delegation successfully represented their institution at the "Emerging Trends in AI & Sustainability" regional conference, actively seeking out best practices to integrate disruptive technologies and sustainable corporate frameworks into their professional development. By actively participating in core panel discussions centered on industry-academia collaborations, the students gained direct, high-level perspectives from prominent keynote experts representing NASSCOM and IBM India. These industry leaders provided the delegation with critical, real-world insights regarding AI's current market impact, the expanding strategic role of Global Capability Centres (GCCs), and the essential 21st-century skill sets expected of modern management graduates entering a tech-driven workforce. Ultimately, this immersive participation served a dual purpose: it facilitated deep student knowledge acquisition regarding the rapid, cutting-edge developments in artificial intelligence and corporate sustainability, while simultaneously providing the delegation with invaluable, strategic networking opportunities to connect directly with regional academics, policy influencers, and top-tier industry executives.



Learning Outcomes

Cutting-Edge Technological Exposure: Experts from NASSCOM and IBM India provided practical insights into AI governance, sustainability, and Global Capability Centres (GCCs), connecting classroom learning with evolving corporate strategies.

Strategic Professional Networking: Panel discussions enabled students to connect with industry leaders and academics while gaining clarity on the key 21st-century skills needed for successful management careers.

ANQ Congress 2025 "Quality Innovations Forging a Path to a Sustainable Future"







About The Event

The LEADS Next Gen Centre Student Council provided critical frontline logistical and collaborative support for the international ANQ Congress 2025, hosted by the Indian Society for Quality (ISQ) under the theme "Quality Innovations Forging a Path to a Sustainable Future." Deployed across eight parallel presentation halls, students managed on-site registration, guided global delegates from over 20 countries, and directly assisted prominent Session Chairs like Dr. K. V. S. Rajkumar and Dr. V. Swaminathan. By handling technical projector setups and facilitating high-level Q&A interactions, students actively immersed themselves in global academic discourses covering sustainable quality, green manufacturing, digital twin frameworks, and AI-driven management. Ultimately, this comprehensive involvement enabled the student council to gain invaluable, practical event coordination skills by managing a large-scale international congress, while simultaneously exposing them to cutting-edge global research, sustainable manufacturing practices, and modern digital transformation methodologies.

Learning Outcomes

Global Logistics & Event Operations: Managing frontline tasks across eight parallel halls for delegates from over 20 countries provided the student council with hands-on experience in large-scale international event execution, high-pressure problem solving, and professional hospitality.

Immersive Research & Industry Insights: Assisting prominent Session Chairs and facilitating technical Q&A segments gave students front-row exposure to cutting-edge global discussions on sustainable quality, green manufacturing, digital twin frameworks, and AI-driven management ecosystems.

Pravrutti – Boardroom Battles

RTC Campus

About The Event

The L.E.A.D.S Next Gen Centre hosted "Boardroom Battles," a flagship management competition during the Pravrutti 2025 National Tech Fest. Acting as corporate executives, students engaged in immersive business simulations to analyze corporate crises, formulate viable recovery strategies, and defend their decisions under intense time pressure. Students pitched their financial and digital transformation solutions directly to an expert judging panel featuring Mr. Moulik Vinod Gajjar (Senior Market Research Analyst, Zyoin Group) and Dr. Praveen Sinha (Professor, Oxford College of Business Management). Concurrently, the student committee took full ownership of the event's execution, managing everything from case study preparation to logistical coordination. Ultimately, this initiative successfully immersed students in simulated boardrooms to apply academic concepts to high-stakes business scenarios, while building vital industry connections, providing a platform for professional feedback, and developing leadership, communication, and creative thinking skills under pressure.







Learning Outcomes

High-Stakes Crisis Simulation: The competition strengthened critical thinking, financial analysis, and strategic communication through real-world corporate challenges and strategy presentations to industry experts.

End-to-End Operational Execution: Managing the event from case development to execution gave the student committee practical experience in project management, teamwork, and real-time problem-solving.

BMA Symposium

KTPO , Bangalore







About The Event

LEADS Next Gen Centre representatives attended the BMA symposium, "AI and the Future of Management Education & Practice," addressing the gap between curricula and tech disruption. The delegation joined discussions with dignitaries including Prof. Vidyashankar S (VTU), Mr. Ashwin Hegde Karkala (Cyware), and Sri Pankaj Kumar Pandey, IAS.

Participation focused on identifying AI's corporate and educational impacts, fostering industry-academia collaboration, and defining the "human-in-the-loop" skills recruiters demand. The event emphasized establishing AI as a foundational literacy to prepare graduates for tech-driven environments with ethical clarity.

Learning Outcomes

AI-Driven Business Modeling Literacy: Student delegates developed a sophisticated understanding of generative AI's strategic application across diverse management functions, identifying key methods to integrate AI tools as productivity partners.

Strategic Capability Assessment: Participating student cohorts established clear insights into recruiter expectations, learning to prioritize critical human-in-the-loop competencies like emotional intelligence and creative problem-solving over rigid technical knowledge.

EVENT HIGHLIGHTS









Two Days - National Conference
In Collaboration with the Indian Council for Social Science Research (ICSSR) on
'Next-Generation GST Reforms 2.0 - A Way towards Viksit Bharat 2047'



About The Event

The LEADS Next Gen Centre, in collaboration with the Indian Council of Social Science Research (ICSSR), co-hosted the two-day National Conference on "Next-Generation GST Reforms 2.0." The conference brought together policymakers, tax administrators, industry leaders, academicians, and researchers to discuss India's evolving GST framework under the vision of "One Nation, One Tax."

Distinguished speakers, including Smt. Kajal Singh, IRS (Chief Commissioner of Central Tax), Mr. Prashant Gokhale (President, BCIC), and Prof. K.K. Raina (Vice-Chancellor, RUAS), addressed key themes such as AI-driven tax administration, fiscal federalism, GST rate rationalization, and the expansion of India's taxpayer base beyond 1.5 crore.
The conference examined the impact of recent GST reforms on MSMEs, industrial growth, and ease of doing business, while exploring technology-enabled compliance and AI in digital taxation. Through 78 research paper presentations, participants contributed evidence-based policy recommendations. Discussions also highlighted India's strong GST performance, including an average monthly revenue collection of ₹1.84 lakh crore, reinforcing GST 2.0 as a key pillar in achieving the vision of Viksit Bharat.

Learning Outcomes

Fiscal Policy and Legislative Literacy: Student participants developed a deep, working knowledge of India's dual GST architecture, rate rationalizations, and the constitutional balance of fiscal federalism by directly analyzing tax administration case studies alongside senior IRS tax administrators

AI-Enabled RegTech Competency: Students gained practical insights into how AI, machine learning, and automated compliance systems enhance audit processes and streamline digital tax administration.

Public Policy Synthesis and Advocacy: Student delegates developed advanced competency in cross-disciplinary synthesis, learning to translate dense academic data from 78 national research presentations into concise, actionable executive briefs aimed at improving MSME ease of doing business.







Real Exposure, Real Readiness



Ms. Sujata Bijwe
Head Industry Connect (LEADS Next Gen Centre)
Adjunct Faculty, FMC, RUAS

When I talk to industry partners about what they actually need from new graduates, the answer is rarely a longer list of technical certifications it's usually something closer to "can this person adapt to how we actually work." That gap between what a curriculum teaches and what a workplace expects is exactly where I think universities need to be spending far more deliberate energy, and that is why connecting students directly with industry, early and often, has become central to how we think about leadership development at LEADS.

The skills that matter for the next decade of work aren't static, so preparing students for them can't be either. We can't simply teach a fixed set of tools and call it readiness, because half of what's relevant today will look different by the time this cohort is five years into their careers. What we can do is expose students repeatedly to real industry problems, real practitioners, and real feedback loops, so they build the underlying capacity to keep learning and adapting rather than depending on a single skill set staying useful forever. That's the real difference between a student who exits college prepared and one who exits college credentialed.

This is why every industry engagement we build into the LEADS calendar a roundtable, a fireside chat, a site visit, a mentorship pairing is designed around direct contact rather than passive exposure. Students aren't sitting through a lecture about what industry wants; they're in the room, asking questions, sometimes getting corrected, and learning what a real professional standard actually looks like. That kind of exposure builds a specific, transferable confidence that no classroom simulation can replicate on its own.

I don't think any single centre can fully close the gap between academic preparation and industry expectation; that gap will always exist to some degree, because industries move faster than curricular can be redesigned. But what we can do is keep that gap as small and as visible as possible, so students graduate with a realistic sense of what's actually expected of them, and the adaptive skills to meet that expectation even as it continues to shift. That's the standard we're building toward, one industry connection at a time.

> **"Leadership is hard to define, and good leadership even harder. But if you can get people to follow you to the ends of the earth, you are a great leader."**
>
> *— Indra Nooyi*
> *Former Chairperson & CEO, PepsiCo*

Guest Lectures

Catalyst Insight: Leadership Talk Series 3.0









About The Event

The LEADS Next Gen Centre successfully organized an inspiring edition of its prestigious Catalyst Insight Leadership Talk Series, featuring Ms. Iti Rawat, the visionary founder of WEFT (Women Entrepreneurship for Transformation) Foundation. Centered on the critical theme of "Breaking Down Barriers to Success," Ms. Rawat communicated transformational insights on overcoming systemic gender biases, navigating resource limitations, and building resilience in the professional landscape. Drawing from her comprehensive experience transforming lives through the Red Dot Initiative, she emphasized the fundamental importance of building supportive, inclusive ecosystems rather than narrowly focusing on individual success. The strategic objectives of this high-level session were to inspire young professionals by sharing real-life entrepreneurial pathways for breaking systemic social barriers, and to actively promote true inclusivity and women empowerment within modern corporate leadership. The highly interactive session empowered students to actively challenge societal stereotypes and emerge as confident, value-oriented leaders within their peer groups and future organizations.

Learning Outcomes

Empathetic Leadership and Systemic Awareness: Student participants developed actionable frameworks for identifying and dismantling systemic gender biases and resource limitations within student organizations and future workspaces.

Resilience and Confidence Building: Participating students cultivated personal leadership identities focused on emotional resilience, self-leadership, and the construction of supportive corporate peer networks.

Catalyst Insight: Leadership Talk Series 4.0

About The Event

The LEADS Next Gen Centre hosted the Catalyst Insight Leadership Talk Series 4.0 , featuring Ms. Candida Andrade Halgekar, an Inclusion and Diversity Leader at Accenture. Centred on the highly relevant theme "Leadership in the Age of AI", she delivered a profound exploration of how artificial intelligence is transforming conventional leadership paradigms. She expertly highlighted the critical role of predictive analytics and advanced assistive technologies in building universally inclusive corporate environments, emphasizing that AI cannot replace essential human capabilities like intuition, emotional intelligence, and empathy. The strategic objectives of this engaging talk were to demonstrate how emerging leaders can strategically leverage assistive technologies and predictive analysis to enhance inclusivity while highlighting the critical importance of human-centric skills and professional adaptability in an AI-enabled environment. The session perfectly empowered students to strategically leverage digital tools to accelerate learning while simultaneously strengthening their personal branding and robust networking skills.







Learning Outcomes

Balanced Human-AI Synergy: Students learned to use AI for data analysis while strengthening essential human skills such as empathy, creativity, and problem-solving.

Inclusive Workplace Design Literacy: Students gained practical insights into using predictive analytics and assistive technologies to create accessible and inclusive workplace environments.

Catalyst Insight: Leadership Talk Series 5.0







About The Event

The LEADS Next Gen Centre hosted the Catalyst Insight Leadership Talk Series 5.0 , featuring Mr. Hemanth Kumar V, CEO of Bharat Careerconnect Solutions LLP. Centered around the theme "From Campus to Corporate," Mr. Kumar provided an inspiring, pragmatic roadmap for bridging the gap between academic learning and corporate expectations. Drawing from his extensive experience in leading national skilling initiatives, he emphasized the profound importance of professional adaptability, ethical leadership, and continuous learning. The strategic objectives of this highly engaging session were to prepare the student body for transitioning into corporate life by sharing real-world skills demand, and to expose them to contemporary corporate communication frameworks and professional ethics. The talk challenged students to look beyond standard academic qualifications, encouraging them to actively pursue internships, networking opportunities, and real-world problem-solving challenges to emerge as highly confident, purpose-driven professional leaders today.

Learning Outcomes

Strategic Professional Transitioning: Student participants developed a concrete personal upskilling and career roadmap, aligning their academic learning with contemporary industry competency benchmarks.

Ethical Professional Conduct and Adaptability: Participating students established a deep understanding of corporate ethics, professional communication protocols, and the adaptability required to navigate shifting industrial workspaces.

Catalyst Insight: Leadership Talk Series 6.0

About The Event

The LEADS Next Gen Centre hosted the Catalyst Insight Leadership Talk Series 6.0, featuring Mr. Ananth Mallya, CEO of Quan Tech Origin. Focusing on "The Strategic Leadership Shift in Talent Acquisition," he illuminated the rapid corporate transition from rigid role-based hiring to dynamic capability-based evaluation. Through highly interactive mock aptitude evaluations and real-time feedback, he demonstrated how modern recruiters prioritize lateral thinking, adaptability, and conceptual clarity over fixed academic knowledge. The strategic objectives of this highly interactive talk were to provide students with a thorough, practical understanding of the modern industry shift in recruitment methodologies, and to encourage the effective, conceptually grounded use of AI tools and regional innovation platforms for career acceleration. The session provided invaluable strategies for navigating modern interviews, using artificial intelligence as a smart support system rather than a shortcut, and inspired students to cultivate a highly strategic, growth-oriented professional mindset.



Learning Outcomes

Aptitude and Cognitive Skills: Students built practical competence in tackling modern aptitude and cognitive assessments through live mock simulations.

Capability-Based Profile Positioning: Students learned to effectively showcase critical thinking, adaptability, and technology skills during competitive recruitment processes.

Catalyst Insight: Leadership Talk Series 7.0





About The Event

The LEADS Next Gen Centre, in collaboration with the IEEE Bangalore Section and IEEE SB RUAS, successfully organized Catalyst Leadership Talk 7.0 at the MSRUAS RTC Campus. Featuring an inspiring, multi-dimensional session by Prof. Udaya Raghunath Birje, Co-Founder & Director of ThinkStreet Technologies, the event focused on the theme "Catalysing Innovation and Leadership for Viksit Bharat." The interactive 2.5 hour engagement combined an expert lecture with workshop-style activities, introducing over 250 participants to emerging technological opportunities in AI, semiconductors, quantum missions, and smart green corridors. The strategic objectives of this national-facing talk were to inspire youth innovators to build future-ready leadership mindsets contributing directly to India's vision of Viksit Bharat 2047 , and to create strategic awareness regarding emerging opportunities within national semiconductor, quantum, and AI missions. By encouraging the development of critical skills like creative problem-solving and emotional intelligence, the forum empowered student innovators to build ethical, sovereign technology solutions for national self-reliance.

Learning Outcomes

Strategic National Missions Literacy: Student innovators established deep conceptual knowledge of India's sovereign missions in AI, semiconductors, and quantum systems, identifying concrete spaces for personal and academic contributions.

Academic-Industry Venture Pipeline: Participating student cohorts initiated strong collaborative networks, motivating student project groups to transition classroom research into scalable, tech-focused startup ventures.

Catalyst Insight: Leadership Talk Series 8.0

About The Event

The LEADS Next Gen Centre, in coordination with the Faculty of Management and Commerce, successfully hosted the Catalyst Leadership Talk Series 8.0 on 25 June 2026 featuring Mr. Siddhartha Saha, Co-Founder of DocFyn, to analyze the strategic role of Artificial Intelligence within modern healthcare marketing systems. The session explored the distinct structural parameters of digital health ecosystems, focusing on how high-stakes clinical decisions, strict data privacy regulations, and patient psychological sensitivities differentiate this domain from standard retail marketing. Deliberations highlighted critical frameworks across multi-specialty and single-specialty hospital marketing, demonstrating how tools like search engine optimization (SEO), answer engine optimization (AEO), automated conversational assistants, and data-driven marketing dashboards actively streamline patient acquisition, engagement, conversion, and retention. By reviewing live practical case studies indicating that nearly 70% of patients perform deep online research on search networks and generative platforms like ChatGPT before selecting healthcare providers, the talk provided a baseline workflow to optimize hospital visibility while emphasizing that algorithmic deployment must remain anchored in absolute transparency, ethical standards, and patient-centric care.







Learning Outcomes

Digital Acquisition Strategies: Students gained practical skills in search visibility, multi-channel marketing, and analytics to better understand consumer digital journeys.

Ethical Automation Practices: Students learned to balance automation with privacy, ethics, and human-centered decision-making.

Expert Talk
Exploring Data Science with Python



About The Event

The LEADS Next Gen Centre hosted a highly engaging Expert Talk titled "Exploring Data Science: An Algorithmic Journey with Python," featuring Dr. Rangegowda R from Presidency Business School, to explore the critical intersection of technical computing and modern corporate strategy. The intensive session provided a comprehensive introduction to foundational Data Science principles, highlighting the critical role of Python in algorithmic modeling, machine learning, and business intelligence. Dr. Rangegowda expertly demystified complex mathematical concepts like supervised learning, predictive regression, and advanced classification. The primary strategic objectives of this initiative were to seamlessly bridge complex technical programming frameworks with practical management scenarios, demonstrating how data-driven insights are actively transforming modern market forecasting, corporate decision-making, and global tech entrepreneurship. By establishing data science as a core strategic capability rather than an isolated IT skill, this interdisciplinary session successfully empowered students to strategically leverage predictive algorithms and analytics to drive business model innovation, optimize operational workflows, and secure a sustainable competitive advantage in an increasingly automated, data-centric corporate landscape.

Learning Outcomes

- Algorithmic Modeling Proficiency: Students gained hands-on experience in building and analyzing predictive models using Python-based regression and classification techniques.
- Data-Driven Strategic Decision-Making: Students learned to translate data insights into actionable business decisions and strategic recommendations using analytical tools.

EVENT HIGHLIGHTS









National Leadership Day

Badging Ceremony & Distinguished Guest Talks



About The Event

The LEADS Next Gen Centre at Ramaiah University of Applied Sciences successfully hosted a highly prestigious celebratory event to mark National Leadership Day, highlighted by a formal Badging Ceremony that officially recognized the leadership potential of the Centre's advisory and core student committee members. Formally inducting these emerging student leaders into their vital roles, the milestone event was graced by an elite panel of industry and medical stalwarts who personally pinned the badges on the student leaders, establishing a powerful baseline of accountability and service-oriented dedication. The primary high-level objectives of this national celebration were to honor the achievements hand latent potential of emerging leaders within the university ecosystem, while simultaneously reinforcing the core committee's lifelong dedication to the LEADS mission of sustainable innovation and ethical stewardship.



The ceremony was led by Chief Guest and 2025 Padmashree Awardee Dr. Vijayalakshmi Deshmane, the former Director of the Kidwai Memorial Institute of Oncology, who delivered a profound keynote addressing the absolute necessity of values-based, compassionate leadership in high-stakes environments. She was joined by Mr. Kumar Ravi, Senior Vice President of BCIC Karnataka, and Dr. Naganagouda S J, Honorary Secretary of NHRD Bengaluru, both of whom offered deep, strategic inspiration regarding contemporary corporate demands and relationship-centered leadership frameworks. By bridging theoretical leadership concepts with practical, real-world business ethics, this segment aimed to provide students with direct exposure to national-level industry stalwarts, thereby fostering elite, long-term mentorship and sustained professional networking channels within the regional talent ecosystem.



This landmark celebration ultimately served as a monumental milestone that successfully instilled a profound sense of responsibility and strategic foresight within the student core committee, firmly establishing their steadfast commitment to driving meaningful, localized impact across the university community. By structuring direct, reflective interactions between student leaders and accomplished civic figures, the event successfully strengthened the institutional positioning of the LEADS Next Gen Centre as a premier, real-world hub for conscious leadership development. The resulting dialogue challenged the newly badged committee to look beyond academic metrics, empowering them to actively design and spearhead value-driven initiatives that elevate peer collaboration, foster self-awareness, and drive ethical nation-building.

Learning Outcomes

- Successfully inducted and badged all advisory and core members by Chief Guest Dr. Vijayalakshmi Deshmane, increasing overall accountability.
- Enhanced student motivation and established strong professional networks by facilitating direct interaction with high-profile corporate and medical leaders.

Funding the Vision:

Sustaining Student-Led Initiatives



Dr Ajay R
Finance Head and Auditor
LEADS Next Gen Centre, GG Campus
Sr. Assistant Professor,FMC, RUAS

Funding the vision is rarely the part anyone notices, and that's exactly how I like it. Every summit, every workshop, every outreach programme students dream up starts as pure ambition and my role has always been the quiet one, standing just behind the scenes, making sure that ambition has somewhere solid to land.

There's something genuinely inspiring about watching an idea take shape in a room full of students, knowing that long before anyone sees the final event, someone has to believe in it enough to plan for it to map out what it will take, find where the support will come from, and quietly clear the path so the students in front of the room never have to think twice about whether their idea is possible. That's the part of the work I love most. Not the applause, but the moment right even before it, when everything finally comes together because the groundwork was done right. Every rupee accounted for, every commitment followed through, every plan tested against reality before a single invitation goes out that's the unseen architecture holding up something students will remember for years

What keeps me motivated is watching students grow into that same mindset. Give them ownership of a real budget, a real plan, a real constraint to work within, and something shifts they stop simply hoping an idea will work and start building the case for why it will. They learn to think like the people who make things happen, not just the people who imagine them. That transformation, quiet as it is, is one of the most rewarding things to watch unfold year after year. I've seen students walk in nervous about even asking for support, and walk out able to defend a proposal with the same confidence a seasoned professional would bring to a boardroom. That shift alone tells me the work behind the scenes is worth every quiet hour that goes into it.

I've always believed that the best support is the kind nobody has to see to benefit from. Sustaining student-led initiatives isn't about being in the spotlight it's about making sure the spotlight has something worth shining on. That's the role I've been proud to play, one idea, one event, and one student at a time.

> **"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world."**
>
> *— Dr. A.P.J. Abdul Kalam*
> *(11th President of India & Scientist)*

FDP / LDP WORKSHOP

Case Cracker
NMC Healthcare's Billion-Dollar Secret



About The Event

The LEADS Next Gen Centre, in collaboration with the Faculty of Management and Commerce, hosted "Case Cracker 1.0," an immersive and highly analytical academic session dedicated to analyzing the dramatic financial collapse of NMC Healthcare. This intensive corporate forensic investigation dissected the meteoric rise and catastrophic collapse of founder B.R. Shetty, whose massive healthcare empire imploded after a Muddy Waters Research exposé brought to light a staggering 6.6 in concealed off-book debt. The session meticulously explored the severe corporate governance deficits, dual-ledger accounting frauds, and blatant external auditing failures that shattered global investor confidence and dismantled a prominent multinational enterprise.

The primary strategic objective of this case analysis was to train students to systematically master the diagnostic identification of critical corporate red flags, including unrecorded liabilities, complex off-balance-sheet vehicles, and inflated asset valuations. By evaluating the rigorous administrative and business recovery procedures led by Alvarez & Marsal, the workshop challenged participants to evaluate the systemic failure of external auditing bodies and the critical loss of professional skepticism under client pressure. This interdisciplinary exploration successfully bridged theoretical finance with corporate governance, illustrating the non-negotiable role of independent internal audit controls in modern global corporate management.

Learning Outcomes

Forensic Auditing and Red-Flag Analysis: Student analysts developed actionable competence in identifying unrecorded liabilities, duplicate ledger systems, and off-balance-sheet debt within complex multinational corporate reports.

Governance and Strategic Skepticism Literacy: Participating students acquired professional-grade skepticism and evaluative frameworks to assess auditor independence, evaluate internal control structures, and appreciate the strategic necessity of corporate transparency.

International Workshop: Mindful Leadership and Well-Being in HEIs



About The Event

The LEADS Next Gen Centre, with the Faculty of Management and Commerce serving as its Knowledge Partner, organized an impactful International Workshop titled "Mindful Leadership and Well-Being in Higher Education Institutions." Featuring an inspiring session by world-renowned spiritual consultant Swami Parameshwar Das Maharaj Ph.D in Organizational Psychology, NYU, the program was designed to introduce academic leaders and administrators to the strategic advantages of transitioning from reactive management styles to an "awakened," conscious leadership framework. Swamiji seamlessly bridged ancient Vedic spiritual principles with contemporary organizational psychology to address professional burnout, high cognitive loads, and institutional stress.

The primary strategic objective of this interactive session was to provide leaders with actionable practices in emotional literacy, deep breathwork, and sensory mindfulness to manage complex workloads while fostering a highly compassionate, "Heart-Centered" approach to team management. By placing human empathy at the core of administrative decision-making, the workshop demonstrated how ethical self-awareness and mindful communication are vital to building inclusive, supportive, and psychologically safe workplace cultures. A reflective fireside segment further synthesized these leadership philosophies, emphasizing that sustainable institutional growth begins with profound personal inner development and value-driven peer collaboration.



Learning Outcomes

Stress Resilience and Self-Awareness: Students learned practical mindfulness, breathwork, and self-reflection techniques to manage stress and enhance performance under pressure.

Compassionate Team Leadership: Students developed communication and emotional intelligence skills to foster empathy, collaboration, and psychological safety within teams.

Case Craft 5.0 – Five-Day FDP
"Reimagining Management Education Through Effective Case-Based Pedagogy



About The Event

The Faculty of Management and Commerce, in strategic partnership with the Center for Professional Development (CPD) and the LEADS Next Gen Centre, successfully conducted "Case Craft 5.0," an intensive five days Faculty Development Programme FDP dedicated to redefining business education. This comprehensive program brought together over 30 academic educators and industry professionals from across India, engaging them in a hands-on learning ecosystem focused on mastering advanced case study construction, structured classroom facilitation, and outcome-based pedagogical assessments.





The fundamental strategic objective of this training initiative was to elevate academic delivery standards by integrating modern digital imperatives including advanced data analytics and generative Artificial Intelligence into traditional curricula. By aligning teaching practices with elite international standards and the requirements of NBA/NAAC accreditation frameworks, the sessions trained participants in structured case writing and qualitative analysis. This collaborative effort successfully equipped faculty to transform their classrooms into technology-ready hubs of critical thinking, preparing students for the dynamic, tech-enabled requirements of global corporate environments.





Learning Outcomes

Elevated Pedagogy Engagement: Student cohorts experienced a direct qualitative upgrade in active classroom engagement, benefiting from advanced case-study methods that foster lateral thinking and structured business analysis.

Data-Driven Problem Solving Readiness: Participating student groups mastered contemporary industry analytical frameworks by solving business cases integrated with artificial intelligence and digital market data.

Innovation to Enterprise

India's 2047 Entrepreneurs



Dr. Kiran Kumar B M
Head Event & Campus Coordination
LEADS Next Gen Centre, RTC Campus
Associate Professor, FET, RUAS

Every great idea starts as an idea. What separates an invention from an enterprise is seeing beyond the concept why it matters, who it serves, how it creates value. That gap is where students need support, and it's the thinking behind our approach to innovation at LEADS Next Gen Centre.

The India of 2047 won't be built by good ideas alone, but by people who carry an idea all the way through validating it, shaping it around a real need, and having the conviction to put it in front of the world. That's a different readiness than a classroom typically teaches, and it's the gap LEADS exists to close, giving students real mentorship and practice turning a promising idea into a venture that stands on its own.

What excites me most is watching students shift from curiosity to building. Within a few structured experiences, they start asking sharper questions: Who is this for. What problem does it solve. Why would someone choose this over everything else out there. That instinct becomes the foundation for every opportunity afterward, whether they end up founding something of their own or leading innovation inside someone else's organization.

This is also why exposure matters as much as instruction. A student can be taught entrepreneurship theory in a classroom, but nothing replaces sitting across with someone who has built something from nothing. Every summit and workshop we bring to campus puts students in rooms with people who've genuinely lived the entrepreneurial journey, pairing ambition with realism from the start.

I also believe conviction has to be practiced, not discussed. It's one thing to admire an entrepreneur's story; it's another to stand in a room, defend an idea, take hard questions, and refine your thinking on the spot. That's the pressure-tested confidence LEADS builds deliberately students who've done that once will do it again, wherever their careers take them.

I see Viksit Bharat 2047 less as a slogan and more as a question about who we're preparing today. It needs entrepreneurs who think clearly, act with conviction, and build things that matter to the country's larger ambitions. That's the leader LEADS is trying to develop, one idea, one venture at a time.

> **"I have always believed that the engine of growth is innovation. Innovation in thinking, innovation in processes, innovation in services."**
>
> *— Ratan Tata*
> *(Former Chairman of Tata Group)*

Fireside Talks "Global to Local Changemakers"

Fireside Talk: Global to Local Changemakers



About The Event

The LEADS Next Gen Centre at MSRUAS, in collaboration with the Faculty of Management and Commerce, successfully hosted an impactful edition of its signature "Fireside Talks" series focusing on global-to-local changemakers driving sustainable grassroots transformation. This platform was designed to bridge high-level global industry experiences with strategic local actions, creating meaningful, community-centered societal impact. Featuring a distinguished panel of accomplished global leaders and innovators—including Ms. Padmaja Narsipur, Dr. Malali Gowda, Mr. Ramu Muthangi, and Maj. Arun Sreedharan (Retd.)—the event provided a forum for speakers to share their personal journeys, core values, and evolutionary career pivots.

Crucial deliberations centered on the convergence of biotechnology, artificial intelligence, agricultural genomics, and automated hardware manufacturing as primary vehicles for localized job creation and regional economic infrastructure. To prepare emerging leaders, the session explored leveraging cutting-edge assistive technologies to drive scalable national transformation. The speakers examined a rapidly shifting socio-economic landscape, highlighting how future employment trends will become increasingly technology-dependent and skill-focused. By examining military-to-defence transitions and Silicon Valley-to-India corporate paths, the panel provided students with guidance on building proactive leadership adaptability, professional resilience, and a commitment to purpose-driven civic solutions.

This dynamic session successfully met its objectives of inspiring youth to leverage international engineering expertise, data-driven operational design, and strategic corporate frameworks to address local market gaps across the regional ecosystem. Concurrently, the talk aimed to foster purpose-driven leadership paradigms that actively champion modern corporate ethics, lifelong learning, and a long-term sustainable vision. By emphasizing the integration of personal ethical frameworks with commercial profitability, the session challenged students to become active local changemakers capable of deploying global tools to elevate national progress.









Learning Outcomes

Participants gained immense clarity on the transformative role of AI and robotics in reshaping future global employment structures and workforce dependencies.

Interdisciplinary Innovation Exposure: Attendees explored innovations at the intersection of digital technology, agriculture, and genetic research.

Adaptive Leadership Insights: Students gained practical lessons on resilient career growth and adaptive leadership from real-world professional journeys.

Life at LEADS



Gurutejas C | Senior President

Some of the most meaningful journeys begin not with a grand plan, but with a single conversation, a quiet belief, and the courage to act. With unwavering mentorship and institutional trust, LEADS Next Gen Centre was established on 31 July 2025.

LEADS was created to shape tomorrow's change-makers. Built around Leadership, Empowering Attitude Development, and Sustainability, and aligned with India's Viksit Bharat 2047 vision, the Centre spanned all university departments as a shared platform for every field. What it offered went beyond academics; LEADS showed students that a position is only the beginning—it is not the title that speaks, but the value you create.

Through LEADS, students completed internships and projects, worked across companies, represented the university across states, and sat with corporate leaders as equals. The dream carried from the earliest days came alive as the Bharat Lead Summit, LEADS' flagship leadership and sustainability summit hosted at the university.
LEADS is not merely a centre; it is a legacy that defines who you are. To every trainee associate carrying LEADS forward, your greatest chapters are still waiting to be written. Lead not for a title, but for the difference you can make.

Abhijit Arya | Sr Vice President

Co-creating Startup Fusion and leading marketing for Akaira 2024 as a first-year BBA student inspired me to build a platform for management students—exposing them to corporate and entrepreneurial worlds to build strong networks and profiles.

With faculty mentorship, this materialized on July 31, 2025, with THE LEADS NEXT GEN CENTRE (Centre for Leadership, Empowering Attitude Development for Sustainability). Building it from March to July 2025 required immense energy, patience, and faith.

In 11 months, LEADS executed 32+ initiatives, from the Bharat Lead Summit 2026 to securing 15+ paid internships via WEN India. Interns gained hands-on experience in sales, marketing, and brand activations across 10+ women-led startups.

Connecting student leaders to professional networks across Bangalore, LEADS marks its first year as the founding team transitions to alumni advisor roles, passing the legacy forward.





Shreesha S N | Senior Head Design and Social Media

My journey with LEADS Next Gen Centre has been one of the most enriching chapters of my student life. Coming from a Data Science background, I initially sought to step outside my comfort zone. What I found was a platform that redefined my understanding of leadership, creativity, and student-led impact.

Established across all university departments, LEADS was built as a shared space where students from any discipline could contribute as equals. Design has always been my passion, and LEADS gave it purpose. Advancing from Social Media Head to Senior Social Media & Design Head, I took ownership of the Centre's digital identity—conceptualizing posters, campaigns, and visual communication across platforms.

This role shaped me as a leader, teaching me that management is about trust and mentorship. The highlight was driving the visual identity and digital campaign for the Bharat Lead Summit, LEADS' flagship event, showing me how powerful strategic storytelling can be.

LEADS taught me that leadership is defined by the value you create, not your discipline. To the core team carrying LEADS forward, the Centre is in your hands, and its best chapters are yet to be written.

SUSTAINABILITY EVENTS & COMMUNITY IMPACT

Leadership Green Circle:
NGO Outreach At JananiSevashrama

Janani Sevashrama, Bengaluru



About The Event

The LEADS Next Gen Centre Student Council executed a transformative community outreach initiative with a visit to Janani Sevashrama, Bengaluru. Powered by the Faculty of Management and Commerce, RUAS, this social responsibility event engaged 28 children in a full day of structured recreational activity and meaningful connection, anchored by collaborative formats such as Freeze Dance, Balloon Balance, and a multi-stage Chain Reaction designed to build healthy competition, teamwork, and joy among the participants fostering teamwork and engagement among the participating children through structured, interactive games.

Beyond the activities, the Council managed full-scale procurement and distribution of educational supplies — notebooks, stationery, and treats — translating LEADS' theoretical leadership and sustainability principles into independently planned, real-world community impact. The initiative strengthened the student leadership team's organizational, interpersonal, and logistical capabilities through hands-on execution, reinforcing the university's institutional commitment to compassionate social leadership.

The visit not only supported the children's educational journey through tangible material aid but also reinforced the university's institutional commitment to selfless community upliftment and compassionate social leadership, positioning the Student Council as a credible driver of grassroots social impact well beyond the campus boundary.



Learning Outcomes

Participants developed hands-on project management proficiency, independently coordinating resource procurement, activity design, and multi-stage logistical execution for a full-scale outreach event.

Leadership in Action: Students strengthened leadership and organizational skills by applying classroom learning to deliver purpose-driven community initiatives with measurable social impact.

The Council's execution reinforced the LEADS Next Gen Centre's brand as a premier hub for developing empathetic, purposeful leaders dedicated to long-term community welfare.

Life at LEADS



Bhawen Maroo | Senior Head Events and Operations

Every successful event people see on stage is built on hours of work no one sees. That has been my journey at LEADS Next Gen Centre: learning that operations is the backbone that determines whether a vision on paper actually comes alive in a room full of people.

Owning the details that most attendees never notice but would immediately feel if they went wrong venue coordination, vendor management, timeline execution — taught me that good operations is invisible when done right, and that discipline under pressure is a leadership skill in itself.

LEADS gave me real responsibility, not a symbolic role, and turned logistics into leadership I carry forward into everything I do.

Laksh Soorya Singh | Senior Head Events and Operations

Looking back, it started with a small discussion and the approval process that laid the foundation of e-cell for an incredible journey. Throughout, we had steady mentorship by our side, and none of it would have been possible without a dedicated student team and volunteers.

Together, we pulled off numerous events, learning from every experience and gaining a deeper understanding of our roles and mutual responsibilities. As time went on, e-cell grew into LEADS Next Gen Centre, a university-level platform. This brought greater responsibility and a bigger team, but the work never stopped.

Eventually, the founding team stepped into advisory roles, mentoring the next generation into the best versions of themselves—exposure that truly prepared us to become the leaders we aspire to be.





Bharvi A Padia | Head - Public Relations

Every Centre has story that is worth hearing, and there so much work that needs to be done just to make sure that the story is told. I learned during my time at LEADS Next Gen Center that the Public Relations department is what shapes how a Community understands the work behind all of the different Events.
Being able to display the work and document all of the Events taught me that genuine and authentic stories has more value to a Community than consistent messaging.

LEADS taught me how to take ownership of the story and make the strategy personal. Now wherever I go, I try to take with me the different strategies that I learned.

Arvind Rakshith | Senior Head Finance and Sponsorship

Every event rests on a financial foundation few ever see. My journey at LEADS Next Gen Centre taught me that finance and sponsorship are not just numbers on a spreadsheet, but the structure making every ambition possible to execute.

Managing budgets, securing sponsorships, and building financial discipline across summits and initiatives showed me that resourcefulness under constraint is its own form of leadership, and that trust with partners is earned through transparency, not persuasion.

LEADS gave me ownership over sustainability, not just accounting, turning finance into strategy I carry forward into everything I do.



Outreach Programmes

Educational & Cultural Visit to New Delhi

Rashtrapati Bhavan, IITF & Key Landmarks









About The Event

Six students from the Faculty of Management & Commerce, MSRUAS, undertook a three-day educational and cultural visit to New Delhi from 3rd to 6th September 2025, designed to deliver experiential learning, global industry exposure, and cultural enrichment together. The journey opened with a guided tour of Rashtrapati Bhavan, taking in Durbar Hall where national honours such as the Padma Bhushan and Bharat Ratna are conferred the Presidential diplomatic rooms, the State Banquet Hall, and a ground-floor tribal heritage exhibition, before moving to Akshardham Temple for reflection. Day two combined the Pharma Med 2025 Expo with visits to the Lotus Temple, the Supreme Court, and ministerial residences across the capital.

The final day brought the group to the 11th edition of iPHEX 2025 at Bharat Mandapam, where students engaged directly with international healthcare delegates, before visiting the Pradhan Mantri Sangrahalaya where they experienced an AI-generated photograph with the Hon'ble Prime Minister and closing at India Gate with the tiranga light show, a tribute to India's soldiers that brought the trip's blend of professional exposure and national pride full circle.

Learning Outcomes

Students gained global industry exposure across two major expos (Pharma Med and iPHEX 2025), building direct professional connections with international healthcare delegates.

Participants developed a sharper sense of India's governance and heritage through first-hand access to Rashtrapati Bhavan, the Supreme Court, and the Prime Ministers' Museum.

9th State Level Seminar on "Transformation for the Nation"



About The Event

The 9th State-Level Seminar on Transformation for the Nation, held on 14th August 2025 and co-organised by Vishwamanava Yuva Vedike and Queen's Global Management Solutions, was moderated by Dr. Madhurani Gowda across five sessions focused on personal transformation as the foundation of national progress. Sri Ullas Kamath highlighted higher education's role in fostering critical thinking and entrepreneurship, Dr. C. Somasekhara, IAS emphasized continuous self-reinvention and societal contribution, and Sri Mahesh Masal explored citizen responsibility through the "I" factor.

A cultural segment celebrating resilience and patriotism preceded the closing panel featuring ACP Dr. Priyadarshini Sanikopp, Dr. Varunmurthy (Rebuild India Foundation), Ms. Gangavva Neelappa Harijana, and Dr. Manjunath (Baby Science), who reinforced the importance of civic responsibility, resilience, innovation, and grassroots development in shaping India's transformation.





Learning Outcomes

Students gained direct exposure to national thought leaders, strengthening their understanding of self-leadership and national development.

Participants were inspired to apply transformation principles toward social responsibility and nation-building.

Anvaya Innovation Summit 2026

"Innovation for Impact - From Vision to Action"

NIMHANS Convention Centre, Bengaluru

About The Event

LEADS Next Gen Centre attended the Anvaya Innovation Summit 2026 at NIMHANS Convention Centre on 22nd January 2026, structured across four tracks designed to examine how innovation ecosystems transform through the convergence of policy, corporate engagement, and academic leadership.

The inaugural plenary framed innovation-led governance as a tool for measurable societal outcomes, the Policy Track reframed regulation as a platform rather than a constraint, and the Corporate Panel turned to AI-driven business rebirth, stressing that technological progress must be paired with ethics and purpose-driven leadership.

The Academic Panel proved a particular highlight, with RUAS Vice Chancellor Prof. K. K. Raina arguing that universities must function as full innovation ecosystems rather than knowledge-dissemination centres. The day closed with the signing of an MOA between Vision Karnataka Foundation and Kishkinda University, witnessed directly by the 25-student LEADS delegation, followed by a valedictory session reinforcing the collective commitment to sustained, real-world action.



Learning Outcomes

Participants gained direct visibility into institutional partnership-building, witnessing the MOA signing as a live collaborative model for sustainable growth.

Students engaged in cross-sectoral dialogue spanning policy, corporate, and academic perspectives, strengthening their understanding of inclusive innovation ecosystems.





Vanguard Leaderships Retreat 2026

RR Retreat, Bengaluru









About The Event

The Vanguard Leadership Retreat 2026 at RR Retreat, Bengaluru brought together student leaders for a day designed to develop a strong leadership mindset, encourage teamwork through collaboration and communication, and promote self-discovery around individual strengths and values. Team-building exercises and group discussions built cooperation and conflict-resolution skills in applied settings, while guided reflective sessions pushed students to articulate clear personal goals, ethics, and a sense of purpose.

Adventure activities — including swimming and a series of fun games reduced stress while deepening trust and bonding between council members in an informal setting that complemented the day's more structured leadership work, deliberately designed to push students out of their comfort zones and prepare them for genuinely impactful, responsible leadership roles.

Learning Outcomes

Students gained clarity on their personal vision, goals, and core values through guided reflective sessions distinct from the day's recreational activities.

Participants strengthened trust and interpersonal bonds through adventure-based team activities, directly supporting future coordination on LEADS-led initiatives.

BCIC Roundtable Discussion on Generative Economy "Ushering the AI-Driven Industrial Era"

Dassault Systems







About The Event

The Bangalore Chamber of Industry and Commerce (BCIC) organized an exclusive Expert Committee roundtable titled "Generative Economy - Ushering the AI-Driven Industrial Era". Hosted by Dassault Systèms, the session brought together 35 manufacturing, aerospace, and robotics delegates to analyze digital twins and smart value chains. Following a keynote delivered via an AI voice interface by Chairman G. Prakash, tech leaders from Rolls Royce (IAMPL), Bosch, and ANSCER Robotics addressed rising cost pressures and compressed timelines. The forum successfully enhanced Industry 4.0 readiness among local MSMEs, establishing intelligent, data-driven automation as a core benchmark for sustainable growth and industrial innovation across the regional manufacturing ecosystem.

Learning Outcomes

- Delegates mapped actionable approaches to manage product complexity and time-to-market constraints using digital twinning.
- Strengthened structural networks between corporate tech providers and local MSMEs to accelerate AI integration.

NHRD Bangalore Chapter - Thought Leadership Meet "Getting Market Benchmarking Right: What Works, What Fails, What Matters"

SJIM's Loyola Auditorium, Bangalore

About The Event

LEADS Next Gen Centre attended the NHRD Bangalore Chapter's Thought Leadership Meet on 30th April 2026 at SJIM's Loyola Auditorium, where a pre-session networking hour gave students direct access to HR practitioners before the keynote by Ms. Malathi KS, Director of Rewards Consulting at Mercer India and a career practitioner across Bosch, Nestlé, Volvo, Infosys, HCL, and Xerox. Her central argument distinguished "confidence without clarity" from genuine strategic insight, illustrated through four anonymised client cases a Pune manufacturing firm losing engineers to a nearby IT park paying 35–40% more, costing roughly ₹8 crore over two years against an unquestioned peer group; and a bank that invested ₹22 crore moving roles to the 75th percentile only to see attrition unchanged.

The session introduced a three-dimension skill-based pay model availability, criticality, and replaceability alongside the new Labour Code's 50% basic-wage requirement, closing with a ten-question checklist for evaluating any compensation survey and the framing of benchmarking as "a compass, not a crutch."







Learning Outcomes

- Students gained practical insights into how compensation decisions influence attrition and business outcomes.
- Participants gained a practical evaluation checklist and a skill-based pay framework applicable beyond the classroom.

About The Event

LEADS Next Gen Centre attended the 3rd Edition of the BCIC Annual EHS & Sustainability Awards, recognising companies across five categories: climate action, water management, circularity, employee diversity, and well-being from over 50 applications spanning Karnataka and beyond. TTK Prestige's Chief Manufacturing Officer detailed a programme tying 20% of employee pay to plant-specific KPIs, anchored by 6.7 MW of installed rooftop solar, a 55% emission cut against 2020 baseline, and a 60.6% improvement in water efficiency, backed by ₹79 crore in sustainability capital expenditure.

An IIM Bangalore researcher presented the new India BRSR Index, built on AI-analysed data from all 1,000 top-listed Indian companies, designed to correct global ESG frameworks that measure risk to companies rather than harm caused by them. A major IT firm closed by describing its Global Energy Command Centre, monitoring energy across 90% of 21 campuses at an efficiency index roughly 50% better than industry average, reinforcing sustainability as a measurable business discipline rather than a compliance checkbox

Learning Outcomes

LEADS students gained exposure to frontiers of sustainable business practice; insights into BRSR reporting, ESG rating frameworks, circular economy, Scope 3 supply chain engagement and climate action.

Reinforced that sustainability is an embedded business discipline, not merely a compliance exercise.

Strengthened sustainability-conscious leadership orientation among participating students.

BCIC Annual EHS & Sustainability Awards - 3rd Edition "Advancing Sustainability Towards Net Zero"







FKCCI Global MSME Conclave 2026 "Sankalp to Siddhi - From Local Resolve to Global Realization"

Tripuravasini, Palace Grounds, Bangalore

About The Event

LEADS Next Gen Centre attended the FKCCI Global MSME Conclave 2026 at Tripuravasini, Palace Grounds, conceived to strengthen MSMEs' contribution toward India's vision of a USD 10 trillion economy through knowledge-sharing on finance, technology, and global market access. Technical sessions moved across operational challenges, finance and cash-flow planning, and an Operations and Technology track on automation and Industry 4.0 practices, while dedicated sessions on succession planning and IPO readiness equipped enterprises with frameworks for capital-raising and leadership continuity.
Vendor Development Master Classes created direct interaction between MSMEs and corporate buyers, while an exhibition spanning engineering, automation, robotics, and renewable energy gave the delegation floor-level access to India's manufacturing ecosystem, culminating in the MSME Excellence Awards recognising standout enterprises for innovation and sustainable growth.







Learning Outcomes

LEADS Next Gen Centre members and student delegates gained practical insights into entrepreneurship, MSME business challenges, digital transformation, finance management, export readiness and succession planning.

Exposure to vendor development, IPO readiness and global supply chain integration; strengthened entrepreneurial mindset and industry awareness.

Pre-Summit: India AI Impact Summit 2026

Ramaiah Medical College Board Room, Bangalore









About The Event

The Pre-Summit Knowledge Session for the India AI Impact Summit 2026, held at the Ramaiah Medical College Board Room, was structured around four thematic roundtables spanning Industry Skill Demand & Deployment, the Research & Innovation Ecosystem, the National Security Framework, and Academic Transformation, with Roundtable 1 convened directly by LEADS Centre Head Dr. Subhadeep Mukherjee alongside FMC's Dr. Pallabi Mund and Dr. Jitendra Kumar, under the theme "AI Guidelines and Pathways: Shaping a Human-Centric and Responsible AI Future for Industries in India." Moderated by [24]7.ai's Dr. Ganesaraman, the roundtable convened panelists spanning startups, healthcare, HR, and academia, with outcomes designed to feed directly into the main India AI Impact Summit 2026.

SeedlingLabs' Ms. Shanti Kuropati pressed for curricula that build critical thinking alongside AI fluency; BHIVE's Mr. Vijetha Shastry raised how AI diagnostics could improve healthcare access beyond metropolitan cities; and RaceHorse Consulting's Dr. Roy warned that "AI is only as good as the data behind it," urging regular system audits.

KrutiBimb's Dr. Muthukumaraswamy argued for stronger foundations in pure sciences over AI dependency; East-West Group's Mr. Charles drew on the Bhagavad Gita's 4Ds — Do, Delay, Delete, Delegate to frame disciplined AI use; and Alstom's Ms. Nikki Parihar detailed algorithm-monitoring practices to prevent bias in AI-driven HR recruitment.

Learning Outcomes

- Participants developed a shared understanding of AI-driven skill transitions and identified critical priority skill clusters for emerging roles.
- Generated specific, actionable policy inputs and strategic roadmaps for curriculum redesign to be taken forward at the main summit.

EVENT HIGHLIGHTS









International Conference on "Innovation and Entrepreneurship for Deep-Tech Startups Role of Entrepreneurial Universities"

JN Tata Auditorium IIsc



About The Event

The International Conference on "Innovation and Entrepreneurship for Deep-Tech Startups: Role of Entrepreneurial Universities" was held at the JN Tata Auditorium, IISc Bengaluru. Jointly organised by the Indian Institute of Science (IISc) and Adelaide University, and sponsored by the Indian Council of Social Science Research (ICSSR), the conference brought together 621 delegates and 46 expert speakers from academia, venture capital, and industry. Chaired by Padma Shri Dr. Prahlada Ramarao with Dr. Sujai Shivakumar as Chief Guest, the event featured insights from international experts including Prof. Noel J. Lindsay, Prof. Rishikesha T. Krishnan, Prof. M. P. Gupta, Prof. Debabrata Das, and Prof. Milind Atrey.



The conference examined the growing importance of deep-tech startups, highlighting that their long-term success depends on strong institutional support despite representing a small share of the startup ecosystem. Discussions emphasized the need for universities to evolve into Entrepreneurial Universities by integrating translational research, flexible IP frameworks, open innovation, and global research collaboration into their core missions.

Drawing on successful models from Stanford, Oxford, IIT Bombay, and the University Incubator Consortium, speakers stressed that entrepreneurial success requires cultural and structural transformation beyond standalone incubators. By connecting research with commercialization, the conference presented a practical roadmap for developing future-ready innovators and strengthening regional economic growth.



Learning Outcomes

Global Innovation Frameworks: Students explored international innovation models and learned how India's strengths can complement global technology and entrepreneurship ecosystems.

Venture-Building Skills: Students learned to transform research into market-ready innovations by understanding Technology Readiness Levels (TRLs) and commercialization pathways.



About The Event

The technical sessions focused on frontier technologies, asset protection, and deep-tech commercialization. Discussions highlighted the rapid adoption of AI across industries, demonstrating how deep learning, automation, and digital twins are transforming healthcare, logistics, manufacturing, and PropTech. Speakers emphasized that future entrepreneurs must combine domain expertise with strong data governance, multidisciplinary collaboration, systems thinking, and responsible innovation to successfully scale emerging technologies.



Financial sessions addressed the funding challenges faced by deep-tech startups due to long development cycles and high capital requirements. Experts outlined a funding continuum integrating government prototype grants, corporate venture capital (CVC), angel investors, and procurement initiatives such as Innovations for Defence Excellence (iDEX), enabling startups to secure early validation, reduce commercialization risks, and accelerate market entry.

The conference concluded with a strategic roadmap for Viksit Bharat 2047, where Shri Ramanan Ramanathan and Dr. Anshuman Awasthi emphasized that India's deep-tech ecosystem must strengthen collaboration between research institutions, startups, and industry. They highlighted that domestic corporations should evolve into early-stage innovation partners, enabling indigenous technologies to scale successfully and contribute to long-term national growth and self-reliance.

Learning Outcomes

Valuation and Pitch Skills: Students developed practical skills in commercialization, IP positioning, and presenting research and venture ideas across technical sessions.

Multi-Stakeholder Collaboration: Student coordinators managed event logistics while building professional connections with industry leaders, policymakers, and international academic institutions.



Life at LEADS



Nimisha K M | Head Sustainability and Innovation

My journey with LEADS Next Gen Centre began during the E-Cell days, when I started attending events simply to support this wonderful team and create memories. When E-Cell dissolved, it felt disheartening, until we realized LEADS was the beginning of something phenomenal.

I applied and was selected as Head of Sustainability and Innovations. Under mentors Dr. Subhadeep Mukherjee and Dr. Pallabi Mund, who always listened and guided us, this became the best experience of my college life. We later conducted Bharat Lead Summit 2026, where final-years received our farewell - an incredibly nostalgic moment.

LEADS has shaped me immensely. Thank you for everything, and to new members, the best experience awaits you.

Sadiya Sawood | Head Leadership and Development

My journey with LEADS began even before it was formally established, back when it was E-Cell, starting as a volunteer in event organization and hospitality. Though I'm pursuing a B.Sc. in Anesthesia and Operation Theatre Technology, LEADS introduced me to event management, leadership, and networking, helping me overcome stage fright and build real confidence.

Under Dr. Subhadeep Mukherjee's mentorship, I grew from an ordinary student leader into Head of Leadership and Development, learning to engage confidently with industry leaders. LEADS and its core team will always be family to me.





Syed Furqaan Ahmed | Head Research & Development

My journey at LEADS Next Gen Centre was one of the most transformative experiences of my student life. It exposed me to new ideas, connected me with inspiring people, and helped me build meaningful professional relationships. Taking on the role of Head of R&D challenged me to think differently, take initiative, and lead with responsibility.

Along the way, I discovered abilities I didn't know I had and realized that I could grow into a capable student leader. The experience shaped both my perspective and my confidence in lasting ways.

Almas Aira | Member, Advisory Board

Being part of LEADS Next Gen Centre has been one of the most meaningful experiences of my college journey — giving me something beyond certificates or achievements: a family. As an FLAHS student from a healthcare background, completely unrelated to commerce and management, LEADS gave me firsthand experience of what goes into professional events and conferences.

Working alongside Subhadeep Sir, Pallabi Ma'am, Abhijit, Laksh, Arya, Nimisha, Sadiya, Kunal, Nuthan, and the entire core team filled my journey with unforgettable memories. The hustle behind the Bharat LEADS Summit taught me teamwork, leadership, and resilience. Now stepping in as an Advisory Board Member, I remain a proud alumna



Bharat LEAD Summit 2026

Bharat LEAD Summit 2026

The Stage for Sustainable Leadership and Entrepreneurship: Transforming Vision towards Viksit Bharat 2047.



Inauguration & Opening Addresses

The summit opened with a formal welcome by Prof. Rashmi R, who introduced the Bharat LEAD Summit as a flagship LEADS NextGen Centre initiative designed to create a national platform for dialogue on leadership, innovation, entrepreneurship, and sustainability. Dean Prof. Dr. K. M. Sharath Kumar's welcome address followed, drawing on Peter Drucker's view of leadership as the force that resolves institutional friction, and illustrating scalable innovation through Isha Ambani's Jio connectivity breakthrough. He introduced First Principles Thinking, inspired by Elon Musk, and Fusion Leadership, inspired by Vijay Govindarajan, arguing that India must transition from a service-driven economy toward manufacturing and AI-integrated systems — closing with "As you grow, you change. As you change, you grow."







LEADS Centre Head Dr. Subhadeep Mukherjee then set the summit's philosophical foundation through "Sankalp Se Siddhi," outlining three strategic directions — building leadership capital, fostering innovation and entrepreneurship, and strengthening collaborative ecosystems — and calling for a generational mindset shift from consumer to creator, job seeker to job creator, and passive learner to active problem solver. Guest of Honour Mr. Ramanan Ramanathan, Former Mission Director of the Atal Innovation Mission, centred his address on India's demographic dividend nearly 65% of the population under 35 and the strength of its innovation ecosystem (10,000+ Atal Tinkering Labs, 900+ incubation centres, 200,000+ startups, 100+ unicorns), introducing his LEADS framework and the MANAV doctrine for ethical AI.



Chief Guest Dr. C. N. Manjunath, Member of Parliament and cardiologist, framed India's strengths through his "5 D's" (Demography, Democracy, Diversity, Digital power, Diaspora) and "5 I's" (Intelligence, Integrity, Integration, Innovation, Implementation) frameworks, drawing on his transformation of Jayadeva Institute from 250 to 2,000 beds to argue that execution matters more than ideas. RUAS Vice Chancellor Prof. K. K. Raina's Presidential Address tied the morning together around NEP 2020 alignment and the university's 140+ specializations, before Dr. Pallabi Mund closed the inaugural session with a formal vote of thanks.

Day 1: Panel Discussion & Fireside Chat

Leading the Deep-Tech Revolution





This panel explored India's transition from Digital India toward a deep-tech-driven economy, framing the discussion around robotics, indigenous technologies, AI systems, and the infrastructure required for genuinely self-reliant innovation ecosystems. Dr. Abhay Tiwari distinguished deep technology from conventional startups by its roots in scientific complexity, experimentation, and long development cycles arguing that deep-tech leadership demands understanding technologies at a foundational level well beyond surface functionality, and using examples from underwater AI detection systems and industrial applications to show that originality, not imitation, is the only viable path.

Mr. Nishant Niranjan addressed the challenge of patient leadership in deep-tech startups, where founders must simultaneously balance short-term commercial outcomes against long-term IP development, building products that solve real-world use cases for India's distinct linguistic, demographic, and infrastructural diversity rather than remaining limited to proof-of-concept demonstrations. Ms. Susmita Roy identified four core startup challenges defining genuine problems, building structured product roadmaps, selecting appropriate technology, and estimating timelines realistically while examining capital intensity in deep-tech sectors, infrastructure limitations in hardware innovation, and the transition from research lab to market deployment. The panel agreed that India needs more investment, patient execution, and strong ecosystems for experimentation.



Fireside Chat: Leadership for Sustainable Innovation & Entrepreneurship — Pathways to Viksit Bharat 2047

Moderated by Dr. Pallabi Mund, this conversation brought together Dr. Roy (RBC), Ms. Padmaja Narsipur (Adeptic Creative Labs), and Mr. Ram Kumar Musunuru (FYB Technologies). Dr. Roy noted that nearly 80% of startups fail from a lack of clarity on long-term differentiation, while Mr. Musunuru framed sustainability as efficient, optimized resource utilization rooted in continuity. The panel examined AI's dual nature combined with weak processes it produces failure, but integrated with strong systems it drives success and explored startup opportunities in clean technology, ESG, and energy systems, repeatedly emphasizing that local problems must be solved before scaling globally.

Workshop: From Idea to Investment — Mastering Startup Pitching, Fundraising, and Growth Strategies





Led by Mr. Sandeep Ohri and Ms. Shagun Ohri (Engram), this hands-on session pushed participants to leave with a preliminary pitch deck blueprint rather than passive notes. The workshop centred on the distinction between an idea and a business differentiation, customer clarity, value creation, scalability, and market validation and introduced the "painkiller vs vitamin" framework for evaluating startup opportunities by problem urgency and willingness to pay. Ms. Ohri closed by narrating how operational frustrations in her own venture





Cultural Programme

Following the workshop session, Day 1 closed with a vibrant cultural programme featuring captivating Bharatanatyam performances that celebrated India's heritage. Coordinated by LEADS Next Gen Core Committee members Nimisha K and Shreesha N, the segment offered delegates, faculty, and dignitaries an engaging, refreshing interlude. By translating the day's leadership themes into movement and tradition, the performances reinforced the summit's vision: fostering leaders who are both technically equipped and culturally rooted.

Day 2 — Expert Talk: Emerging Technologies & Leadership Shaping the Future of Innovation, Business and Society | Speaker: Dr. Muthukumarswamy DPK, CEO, Krutibimb

Dr. Muthukumarswamy DPK opened Day 2 with a comprehensive session on emerging technologies, deep technology, innovation ecosystems, and future-ready leadership, describing Krutibimb itself as a bootstrapped innovation practice that integrates consulting, service delivery, and startup incubation under one roof. The session surveyed a wide technology landscape spanning IoT, wearables, clean technology, bio-health systems, photonics, and digital systems, before drawing a key conceptual line between emerging and deep technologies emerging technologies being rapidly evolving, early-stage innovations with immediate industrial applications, while deep technologies involve foundational scientific discovery, high-risk R&D, and long commercialization timelines. Product-market fit was framed as the single most critical determinant of startup success, regardless of which category a technology falls into.





Dr. Muthukumarswamy then walked through a set of future-focused technological domains, including bio-hybrid agricultural sensors, sustainable aviation fuels, artificial photosynthesis, thermal energy storage systems, digital biomarkers, in-situ 3D/4D bio-printing, neuromorphic chips, non-charge memory systems, and laser-etched glass storage while also raising the environmental cost of electronic waste and arguing for sustainable electronics built around circular economy principles rather than disposability. A major thread running through the talk was AI's impact on workforce transformation: he was clear that AI should be viewed as a productivity enhancer rather than a job destroyer, and that future professionals must actively develop creativity, critical thinking, emotional intelligence, adaptability, and continuous re-skilling capabilities to stay relevant. The session closed on a forward-looking note, positioning sustainable innovation, human-centered AI, and interdisciplinarity collaboration as the true foundation of future leadership.

Future-Ready Leaders — Navigating Skills, Jobs, and AI in the Workplace

This panel examined the changing nature of work under the influence of AI, automation, and emerging technologies, exploring conflicting narratives around AI—fears of job displacement, optimism for new opportunities, and skepticism toward overhyped tools. A central concern was the accelerating pace of skill obsolescence: cycles that once shifted over decades now evolve within months, pushing organizations toward capability-based structures, internal talent marketplaces, and personalized learning pathways.

The panel also addressed declining workplace trust following recent layoffs and economic uncertainty, arguing that rebuilding trust is prerequisite to restoring engagement. Key themes included leadership identity development, human judgment in AI-assisted environments, learning agility, and human-in-the-loop systems with speakers recommending that Indian knowledge systems, including concepts from the Bhagavad Gita, be woven into workplace ethics.

The panel concluded that the future of work will be determined by our ability to use technology responsibly while preserving empathy and self-awareness.









Women Redefining Leadership
Across Sectors





Dr. Pallabi Mund opened by framing women not merely as a source of power, but as a force of change capable of redefining systems and social expectations. The panelists highlighted that leadership is defined not by position, but by confidence, responsibility, action, and social impact. Discussions addressed the glass ceiling, social conditioning, and gender-based assumptions, and how women challenge norms in engineering and advocate for better workplace infrastructure. Speakers emphasized extending leadership beyond urban centers to underserved communities. The session closed by reaffirming that women's leadership is ultimately about self-belief, breaking barriers, and converting vision into action.



Workshop: Leading Impact- Transforming CSR in Strategic Leadership For Sustainable Future

Ashwani Sinha's session traced CSR's evolution from charity-based initiatives toward strategic business integration, arguing that CSR is not mere philanthropy but a mechanism generating social impact and business value simultaneously. Drawing on RxDx's telemedicine initiatives, he explained how healthcare delivery reached approximately 1.3 Lakh people through rural and specialist access. The session explored three theoretical lenses: Milton Friedman's view that businesses should focus on profitability; Porter and Kramer's Shared Value Model, where businesses solve social problems to generate growth; and C. K. Prahalad's Bottom of the Pyramid concept, reframing low-income communities as active customers. Practical examples included rural diagnostics, GSK's shingles campaigns, and Sankara Eye Hospital's cross-subsidized model, proving that business and society are fundamentally interdependent. The session touched on the Companies Act 2013, citing Apollo Tyres and Bayer as examples of CSR strengthening stakeholder ecosystems. Sinha closed by challenging students to integrate profitability and ethical governance as one connected discipline.





Valedictory Session — Opening Address

Dr. Subhadeep Mukherjee opened the valedictory session by welcoming dignitaries and reflecting on the summit's collective journey.

He emphasized that the Bharat LEAD Summit was more than an event it was an emotional and transformational experience. He framed multidisciplinary leadership aligned with the National Education Policy as essential for future conversion.

Using the metaphor of seeds growing into trees, he surged students to carry institutional values forward while serving both society and the nation. He acknowledged the invisible efforts of faculty, volunteers, and organizing committees whose coordination made the summit's ambitious scale possible.

Dr. Mukherjee closed by inspiring students to translate ambition into execution across two demanding days.

Keynote Address: The New Age of Leadership — Innovation, Technology, and Nation Building

Mr. Nagana Gowda delivered a motivational keynote on leadership, innovation, nation-building, and self-development.

He explained that meaningful transformation comes from collective engagement, not distant authority. The keynote covered the LEAD framework Leadership, Energize yourself and others, Aspirational thinking, and Demonstrate action and courage.

His powerful stories from Suhani Jalota's menstrual hygiene initiative in Mumbai slums to Ankit's work on food waste and hunger highlighted the importance of social impact. He concluded with a call for conscious, courageous, and responsible youth leadership rooted in discipline, awareness, and respect for human life.



Report Reading, Journey Reflections & Awards

Dr. Shilpa R. G., Assistant Professor, FMC, RUAS, presented the formal summit report, followed by reflections on the LEADS Next Gen Centre's journey from Mr. Gurutejas C., Senior President, and the summit journey from Mr. Abhijit Arya, Senior Vice President.

Awards were presented to student leaders and contributors by Dr. Kiran Kumar B. M., Associate Professor & Head (Peenya Campus).

The summit concluded with the National Anthem.



Our Press Releases

THE SOUTH INDIA TIMES

Salute Your Work, You Will Reach the Top" at Bharat LEADS Summit 2026: Padma Shri Dr. C.N. Manjunath

Bengaluru: Bharat LEADS Summit 2026 Held at Ramaiah University of Applied Sciences, The Centre for Leadership, Empowering Attitude Development for Sustainability (LEADS Next Gen Centre), under the Faculty of Management and Commerce, Ramaiah University of Applied Sciences (RUAS), Bengaluru, organized the Bharat LEADS Summit 2026 with great enthusiasm and participation.

The Hon'ble Member of Parliament, Dr. C.N. Manjunath, attended the summit as the Chief Guest and delivered an inspiring inaugural address.



In his keynote speech, Dr. Manjunath highlighted the strength of India's democracy rooted in diversity, digital empower-

pointed out that nearly 35% of doctors in the United States and around 32% of engineers and scientists are of Indian origin, reflect-

ence.

Emphasizing the importance of execution over ideas, he stated that success lies in transforming

example of development works on National Highway-44, he explained how determination and leadership can turn challenges into achievements.

He underscored that challenges and failures are integral to success, urging students to develop resilience and confidence. Drawing from his tenure as Director of Sri Jayadeva Institute of Cardiovascular Sciences, he spoke about the importance of discipline, teamwork, and respect for every employee, which contributed to remarkable institutional growth.Dr. Manjunath also highlighted India's significant role in the pharmaceutical and technology sectors, noting that a substantial portion of medicines and technological products used globally

Addressing the youth, he stressed the importance of nation-building and responsible use of intelligence. He outlined key values such as Intelligence, Integrity, Integration, Innovation, and Involvement as essential for personal and national development.

He cautioned against stress, unrealistic expectations, and shortcuts, emphasizing that sustained success requires patience, dedication, and continuous learning. He encouraged students to focus on gaining practical knowledge along with academic qualifications.The summit witnessed the presence of eminent dignitaries including Mr. Ramanan Ramanathan, Mr. Rishikesh Patankar, Vice President, National Skill Development Corporation, and representatives from NITI Aayog,

Business Standard
CAMPUS TALK

BHARAT LEAD SUMMIT 2026

In a significant step towards strengthening India's leadership and entrepreneurial ecosystem, the Bharat Lead Summit 2026 has been hosted by the LEADS Next Gen Centre -RUAS in collaboration with the Faculty of Management and Commerce & Ramaiah TBI, Ramaiah University of Applied Sciences, held on 10th and 11th April 2026. The summit witnessed the presence of distinguished national leaders like Dr CN Manjunath, Member of Parliament, Bangalore Rural, as the Chief Guest, and Dr Ramanan Ramanathan, Founding Director, Atal Innovation Mission and Former Add. Secretary, Niti Ayog, as the Guest of Honour and 24+ CEOs and Founders from diverse industries, with 250+ participants.

With India emerging as a global hub for innovation and start-ups, the summit was designed as a platform to explore new-age leadership models, AI-driven transformation, and sustainable entrepreneurship. The summit featured keynote sessions, panel discussions, and fireside talks - creating opportunities for knowledge exchange and collaboration.

Prof (Dr) Kuldeep K Raina, Vice Chancellor, RUAS, stated that the initiative is focused on bridging the gap between academic learning and real-world innovation ecosystems. He emphasised that the summit would empower students and young entrepreneurs to translate ideas into scalable ventures aligned with India's global growth trajectory.

A key highlight of the summit was its focus on leadership trade-offs and success thereafter, reflecting the growing role of start-ups as catalysts for entrepreneurial development. The platform also facilitated engagement with investors and industry leaders, offering participants exposure to funding opportunities and mentorship networks.

By integrating themes of technology, sustainability, and leadership, the Bharat Lead Summit 2026 is expected to position itself as a flagship campus-driven initiative contributing to India's innovation-led growth narrative.

The event attracted wide participation from institutions and industries from diverse sectors, reinforcing the role of higher education in shaping future-ready leaders and driving the nation's entrepreneurial and leadership momentum.



ರಾಮನಗರ ವಾರ್ತೆ

ನಿಮ್ಮ ಕೆಲಸಕ್ಕೆ ನಮಸ್ಕರಿಸಿ–ನೀವು ಉನ್ನತ ಸ್ಥಾನವನ್ನು ತಲುಪುವಿರಿ: ಡಾ. ಸಿ.ಎನ್.ಮಂಜುನಾಥ್



ಬೆಂಗಳೂರು: ರಾಮಯ್ಯ ಅಸ್ಸೋಸಿಯೇಟೆಡ್ ವಿಜ್ಞಾನ ವಿಶ್ವವಿದ್ಯಾಲಯದ (RUAS) ನಿರ್ವಹಣಾ ಮತ್ತು ವಾಣಿಜ್ಯ ವಿಭಾಗದ ಅಡಿಯಲ್ಲಿ, ರಾಮಯ್ಯ ಅಸ್ಸೋಸಿಯೇಟೆಡ್ ವಿಜ್ಞಾನ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಕೇಂದ್ರ ನಾಯಕತ್ವ ಸುಸ್ಥಿರತೆಗಾಗಿ ಮನೋಭಾವ ಅಭಿವೃದ್ಧಿಗಾಗಿ ಸ್ಫೂರ್ತಿ (LEADS ನೆಕ್ಸ್ಟ್ ಜನರೇಷನ್ ಸೆಂಟರ್) ಗಳಿ ಏರ್ಪಡಿಸಿದ್ದ ಭಾರತ್ LEADS ಶೃಂಗಸಭೆ 2026 ಅನ್ನು ಹೆಚ್ಚಿನ ಉತ್ಸಾಹ ಮತ್ತು ಭಾಗವಹಿಸುವಿಕೆಯೊಂದಿಗೆ ಆಯೋಜಿಸಲಾಯಿತು.

ಗೌರವಾನ್ವಿತ ಸಂಸದ ಸದಸ್ಯ ಡಾ. ಸಿ.ಎನ್. ಮಂಜುನಾಥ್ ಅವರು ಶೃಂಗಸಭೆಯಲ್ಲಿ ಮುಖ್ಯ ಅತಿಥಿಯಾಗಿ ಭಾಗವಹಿಸಿ ಸ್ಫೂರ್ತಿದಾಯಕ ಉದ್ಘಾಟನಾ ಭಾಷಣ ಮಾಡಿದರು.

ಡಾ.ಮಂಜುನಾಥ್ ತಮ್ಮ ಮುಖ್ಯ ಭಾಷಣದಲ್ಲಿ, ವೈವಿಧ್ಯತೆ, ಡಿಜಿಟಲ್ ಸಬಲೀಕರಣ ಮತ್ತು

ಮತ್ತು ಪ್ರತಿಯೊಬ್ಬ ಉದ್ಯೋಗಿಗೆ ಗೌರವದ ಮಹತ್ವದ ಬಗ್ಗೆ ಮಾತನಾಡಿದರು. ಇದು ಗಮನಾರ್ಹ ಸಾಂಸ್ಥಿಕ ಬೆಳವಣಿಗೆಗೆ ಕಾರಣವಾಗಿದೆ.

ಡಾ.ಮಂಜುನಾಥ್ ವಿವಿಧ ಮತ್ತು ತಂತ್ರಜ್ಞಾನ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಭಾರತದ ಯುವಜನ ಶಾಸ್ತ್ರವನ್ನು ಎತ್ತಿ ತೋರಿಸಿದರು, ಜಾಗತಿಕವಾಗಿ ಬಳಸಲಾಗುವ ಔಷಧಗಳು ಮತ್ತು ತಾಂತ್ರಿಕ ಉತ್ಪನ್ನಗಳ ಗಣನೀಯ ಭಾಗವು ಭಾರತದಲ್ಲಿ ಉತ್ಪಾದನೆಯಾಗುತ್ತದೆ ಎಂದು ಗಮನಿಸಿದರು.

ಯುವಕರನ್ನು ಉದ್ದೇಶಿಸಿ ಮಾತನಾಡಿದ ಅವರು, ರಾಷ್ಟ್ರ ನಿರ್ಮಾಣ ಮತ್ತು ಬುದ್ಧಿವಂತಿಕೆಯ ಜವಾಬ್ದಾರಿಯುತ ಬಳಕೆಯ ಮಹತ್ವವನ್ನು ಒತ್ತಿ ಹೇಳಿದರು. ವೈಯಕ್ತಿಕ ಮತ್ತು ರಾಷ್ಟ್ರೀಯ ಅಭಿವೃದ್ಧಿಗೆ ಬದ್ಧತೆಯಂತೆ, ಸಮಗ್ರತೆ,

Start-Up Outcomes
Leads Next Gen Centre

Frippi

Indibiotek
Biotech Solutions for People and Planet

SwiftZen

Blossom HUB

Leads Next Gen Centre
Industry Collaboration

GOVERNMENT OF KARNATAKA

K-tech

RAMAIAH-GoK TECHNOLOGY BUSINESS INCUBATOR

VISION KARNATAKA FOUNDATION

AIMA
ALL INDIA MANAGEMENT ASSOCIATION

FICCI

BCIC

WEN India

ICA
INDIAN COMMERCE ASSOCIATION

SSHRA

तमसो मा ज्योतिर्गमय
INDIAN ECONOMIC ASSOCIATION

BMA
Bangalore Management Association
Estd : 1953

CEGR
Centre for Education Growth and Research

BNI
BANGALORE

SAIARD
South Asian Institute for Advanced Research & Development (SAIARD)
A Global Policy Advocacy Research Think Tank

International Consulate Interaction





Consulate of Cambodia, Bengaluru

Mr. Karthik Tallam,
Honorary Consul , Cambodia

International Invited Delegates



Swami Parmeshwar Das

Spiritual Business Consultant New York, USA

Dr. Charles Chow

Managing Director, East-West Group, Singapore



LEADS Webcast's



~ **Dr. Sahiba Sharma**
CEO,Indibiotek Pvt Ltd

Dr. Varun Murthy
Visionary Social Entrepreneur, Educator, Thought Leader ~



Distinguished Invited Guests & Speakers



Dr. C. N. Manjunath
Member of Parliament (Lok Sabha) & Cardiologist

Dr. Vijayalakshmi Deshmane
Padma Shri awardee, renowned Surgical Oncologist and former Director of the Kidwai Memorial Institute of Oncology





Dr. A. Sivathanu Pillai
Founder & CEO, Brahmos Aerospace (Padma Bhushan Awardee, Former DRDO Scientist)

Dr. Ramanan Ramanathan
Founding Director, Atal Innovation Mission
Former Additional Secretary Niti Ayog, Govt. of India
Mission Governing Board Member- INDIA AI Mission





Smt. Kajal Singh IRS
Chief Commissioner of Central Tax, Bangalore Zone

Mr. Pankaj Kumar Pandey IAS
IAS Officer, Past President- Bangalore Management Association





Mr. Prashant Gokhale
President, Bangalore Chamber of Industry and Commerce (BCIC)

Dr. Naganagouda S J
Honorary Secretary, NHRD Bengaluru Chapter





Mr. Shaju Mangalam
Director of FICCI Karnataka

Mr. Narayanaswamy
Past President, Bangalore Management Association (BMA)





Sri Ullas Kamath
Founder, UK & Co; Former President, FICCI

Mr. Kumar Ravi
President, Bangalore Chamber of Industry and Commerce





Ms. Roopa Mohan
Secretary General, BCIC

Dr. Kishore Rao
CEO, Aequs INFRA SEZ





Mr. Shivakumar Venkateswaran
CHRO, USDC Global

Mr. Ashwani Sinha
COO, RxDx Healthcare; Chief Impact Officer, Telerad Group





Mr. G. Prakash
Chairman, Manufacturing MSME & Industry 4.0 Expert Committee, BCIC; Director, ACE Designers Ltd

Ms. Iti Rawat
Director And Co-Founder, Thinkhall
Training And Consultancy Founder, Weft
(Women Entrepreneurs For Transformation)





Dr. Rangegowda R
Asst. Professor, Presidency Business School & DST-Inspire Fellow

Ms. Candida Andrade Halgekar
Technology Architecture Associate Manager, Accenture Services Pvt. Ltd.





Mr. Ananth Mallya
CEO & Co-Founder, Quan Tech Origin

Prof. Udaya Raghunath Birje
Co-Founder & Director, ThinkStreet Technologies





Mr.Siddhartha Saha
Co-Founder, DocFyn

Mr. Moulik Vinod Gajjar
Senior Market Research Analyst, Zyoin Group





Ms. Shanti Kuropati
Founder & CEO, SeedlingLabs

Mr. Vijetha Shastry
Startup Evangelist, BHIVE





Mr. Charles Chow
Managing Director, East-West Group

Ms. Nikki Parihar
Senior HRBP, Alstom





Ms. Padmaja Narsipur
Founder, Adepvic Creative Labs & Clearly Blue

Mr. Ramu Muthangi
CEO & CTO, SHG Technologies





Dr. Malali Gowda
Founder & CEO, LongerLife. Tech

Dr. Muthukumaraswamy D P
CEO, KrutiBimb





Dr. Ujjal Mukherjee
Director, Rajalakshmi School of Business (RSB), Chennai

Prof. Dr. G.V. Muralidhara
Professor Dayananda Sagar University





Swami Parameshwar Das Maharaj
World-renowned Spiritual Consultant , New York , United States of America

Mr. Seenivasan Balasubramanian
CEO, IAMPL – Rolls Royce





Mr. Nithin Ayathan Parambathu
Bosch SDS

Mr. Srinath K
ANSCER Robotics





Mr. Karthikeyan Varadarajan
CTO, EDS Technologies

Mr. Ravikiran Pothukuchi
Director, Dassault Systèmes India





Ms. Malathi KS
Director – Rewards Consulting, Mercer India

Mr. Srikanth
CMO, TTK Prestige Ltd.





Mr. Mohan
Mentor, BCIC Sustainability Expert Committee

Mr Nishant Niranjan
Co-Founder & CEO, SolvusAI Technologies





Dr Roy
CEO & Co-Founder, Racehorse Business Consulting

Mr Ramana Kumar Musunuru
Co-Founder, FYB Technologies LLP





Ms. Suma S
Senior Manager – Operations (CSR Projects), Telrad Foundation





Ms. Shagun Ohri
Co-Founder & CEO, Engram

Mr. Sandeep Ohri
That Strategy Guy, Bengaluru





Ms Nimisha Chatterjee
HR Leader | Author | Speaker | NLP Master Practitioner

Mr. Shivakumar Venkateswaran
CHRO, USDC Global





Dr. Saibal Kumar Saha
Associate Professer St. Xavier's University Kolkata

Dr. Abhijit Chakraborty
Executive Director
Associate Professor, Dayananda Sagar University





CA Neeraj Agrawal
Founder AAN & Associates LLP

Indu Kannan
Writer, Director, Filmmaker Leadership Coach



Future Roadmap

Where We Started . Where We Stand . Where We Are Going

WHERE WE WERE
(Foundation)

2025-2026

- Transition from E-Cell FMC
- Vision redefined around Leadership
- University-wide governance established
- Initial student council constituted
- Focus on building institutional credibility
- 30+ Events
- CXO, CEO Talks
- Industry Mentors
- Sustainability Insights
- BLS 2026

WHERE WE ARE
(Impact)

2026-2027

- 30+ Events
- National Conferences
- Government Partnerships
- CEO, CXO Policy Leader Talks
- Cross-disciplinary Student Council 2026 – 2027
- Industry Mentorship
- Sustainability Initiatives
- Bharat Lead Summit
- Capacity Building programme
- LDPs, MDPs
- Student Outreach Activities
- Bharat Lead Summit 2027

WHERE WE ARE GOING (Vision 2030)

Becoming the Centre for Excellence
Establish LEADS Next Gen Centre as a nationally and internationally recognized Centre for Excellence in Leadership and Sustainability.

Global Collaborations
Build strong global partnerships with universities, industries, governments and think tanks for knowledge exchange and impact.

Student Leadership Pipeline
Create structured, certified pathways that nurture future leaders from campus to society.

Innovation & Sustainability Labs
Drive interdisciplinary labs and initiatives addressing real-world challenges for a sustainable future.

Centre for Entrepreneurial Leadership, developing ecosystem vision towards Viksit Bharat 2047
Empower youth to build enterprises, create impact and contribute to a developed India by 2047.

Annual Flagship Expansion
Elevate Bharat Lead Summit and Bharat Youth Summit as premier platforms for leadership, innovation, and nation-building.

Building Future-Ready Leaders Who Create Sustainable Impact

ROADMAP TO 2030

2025	2026	2027	2028	2030
Foundation Building the base, establishing governance and credibility.	**University Integration** Deepening engagement across faculties and campuses.	**National Partnerships** Strengthening alliances with industry, government and ecosystem enablers.	**Global Collaborations** Expanding our reach through international partnerships and programme.	**Centre for Excellence** Creating lasting impact for a sustainable future.

My LEADS Story, So Far

Nuthan H (B.Com)

"LEADS Next Gen Centre offered an environment where learning extended beyond academics. The exposure and interactions continue to shape the way I approach opportunities."





Kunal Bhadauria (BBA)

My journey at LEADS Next Gen Centre encouraged me to take initiative and embrace new challenges. It played a key role in my personal and professional development.

Kayomarz M Pavri (MBA)

The centre fostered a culture of curiosity, collaboration, and continuous learning. Every experience added a new perspective to my journey.





Manoj Petakamsetty(B.Tech)

LEADS Next Gen Centre challenged me to think differently and contribute with confidence. It was an experience that truly accelerated my growth.

P Koushik Reddy (B.Tech)

Being part of LEADS Next Gen Centre strengthened my ability to adapt, collaborate, and lead. The lessons learned continue to stay relevant even today.





Shriram SG (B.Com.)

The experience at LEADS Next Gen Centre was both enriching and rewarding. It encouraged me to step beyond my comfort zone and explore new possibilities.

S.Akhila (FLAHS)

LEADS Next Gen Centre created a space where ideas, collaboration, and leadership came together naturally. It inspired me to approach every opportunity with confidence.





Sudev Mitra (BBA)

Every responsibility at LEADS Next Gen Centre became an opportunity to learn and evolve. The experience strengthened both my perspective and my confidence.

SOCIAL MEDIA TESTIMONIAL

Voices that inspire. Experiences that speak.

Real voices.Real impact.Real inspiration



Ramanan Ramanathan

Chairperson | Board Member | Advisor | Strategy, Innovation,...

Was a great learning and interactive experience to participate in the **LEADS NEXT GEN CENTRE - RUAS** Bharat Leads Summit this week, interact with students amd faculty, and also hear **Padma Shri Dr Manjunath's** and **Dr Kuldeep Raina ji, Dr. K.M. Sharath Kumar Ph.D.** and **Dr. Subhadeep Mukherjee 's** inspiring addresses - Thank you for your kind invitation and hospitality

Indibiotek Private Limited

Indigenous Biotech Innovators

LEADS NEXT GEN CENTRE - RUAS very interesting event with needed theme requirements... looking forward to see leaders focusing on Innovation & Sustainability **#CFBR**

WEN India NGO, Founders

"WEN India" supports women entrepreneurs nationwide,

Great to see such impactful sessions being hosted! Encouraging young entrepreneurs to view challenges as opportunities is a game-changer. Kudos to Mount Carmel College and Dr. Subhadeep Mukherjee for inspiring the next generation of business



Cihan G.

Compliance & Operations Strategist | Six Sigma Black Belt

It's inspiring to see leaders commit to sustainability and innovation. Together, we can drive impactful changes.



Iti Rawat

Founder - Thinkhall & WEFT | Building the SkillTech Industr..

Honestly, it is always a pleasure to meet the young and bright students of Ramaiah.. Its an honour to be part of this league of speakers. I am looking forward to this conversation.

Real voices from real experiences that continue to inspire, empower and create lasting impact.

INDUSTRY-ENDORSED

INTERNSHIPS

Practical learning validate by industry partners and Entrepreneurial Organisations.

Internships Certificates













KEY HIGHLIGHTS

- **15+** Industry Internships
- **Multiple** Industry Partners
- **Practical** Entrepreneurial Exposure
- **Marketing & Operations** Internships
- **Campus Ambassador** Programme

OUR INDUSTRY PARTNERS

Frippi

WEN India

"These internships have been more than just learning opportunities - they have been launchpads for growth, confidence, and real-world impact.

We are grateful to our industry partners for their trust and collaboration."



Wall of Excellence

WEN India Award 2026



Lead Next Gen Centre has been awarded by WEN India

January 2026

KPTO Industrial Park Whitefield, Bengaluru, Karnataka

Best Interns Award

WEN India



KPTO Industrial Park Whitefield, Bengaluru, Karnataka



Centre Star Award

LEADS Excellence Award

Leads Next Gen Centre Has Awarded Its Star Contributors











IMPACT THROUGH STAKEHOLDERS

The Centre's first year created measurable and qualitative outcomes across every stakeholder it engaged.

STUDENTS

Empowered.Engaged .Future-ready

From participants to leaders-students took ownership of events, managed operations, and gained industry exposure though real responsibilities.

> LEADS gave us the platform, the trust, and the responsibility to actually lead.
>
> ~Student Council

FACULTY

Guided.Engaged .Inspired

Faculty see the centre as a bridge between classroom learning and industry expectations-Building judgement, adaptability and leadership through real responsibilities.

> Real exposure, real responsibility and real reflection that is where true learning happens.
>
> ~Faculty Leaders

OUR JOURNEY 2025-26

FOUNDATION

Build a strong governance and student leadership structure across two campuses.

GROWTH

Executed 32 major programme and initiatives across domains.

INDUSTRY

Build deep industry partnerships, internships, mentorships and expert engagements.

NATIONAL PRESENCE

Hosted national and international conferences and positioned RUAS on a larger platform.

ROADMAP 2030

Laying the foundation for a sustainable, future- ready leadership ecosystem.

UNIVERSITY

Institution Building. Reputation Enhancement.

The centre strengthens RUAS's leadership brand, fosters innovation and sustainability, and provides a platform that attracts industry and academic collaborations.

> Leads is fast becoming a defining pillar of student development at RUAS.
>
> ~University Leadership

SOCIETY

Outreach.Inclusion. Community Impact

Through outreach visits, ESG initiatives and inclusive programmes, the Centre contributes to building aware, responsible and empathetic future leaders.

> We don't just prepare leader leaders for the future.Be prepare them to serve it.
>
> ~Outreach Reflections

LEADERSHIP (CENTRE)

Vision. Trust. Long-Term Impact

The leadership team sees LEADS as a long-term movement not just a center. It is about shaping mindsets, building character and creating leaders who lead with purpose.

> The true measure will be found in what our students build, the lives they touch, and the standards they refuse to compromise.
>
> -Dr.Subhadeep Mukherjee

OVERALL OUTCOME

OF THE YEAR 2025-26

A collective impact that goes beyond numbers —
building leaders, creating opportunities and shaping a better tomorrow.



32+
MAJOR PROGRAMME
Executed across leadership, sustainability, innovation and beyond.

1690+ (CUMULATIVE)
STUDENT BENEFITS
Including outreach, talks, workshops, competitions and more.

15+
INDUSTRY INTERNSHIPS
Secured for students through WEN India partnership.

600+
DELEGATES
Attended across the Events during AY 2025-2026

15+
INDUSTRY PARTNERS
Engaged through mentorship, events, roundtables and more

1
WEN INDIA AWARD
Recognized for impact, engagement and leadership

"From our students to society, from classrooms to boardrooms— LEADS is creating ripples of impact that will shape generations to come."

YOUR GROWTH STARTS WITH ONE CONNECTION

SCAN. CONNECT. GROW. LEAD.

Be part of India's next growth story..

CENTRE FOR LEADERSHIP EMPOWERING ATTITUDE DEVELOPMENT FOR SUSTAINIBILITY
RAMAIAH UNIVERSITY OF APPLIED SCIENCES

LinkedIn

Connect With Leaders Globally

FOLLOW OUR JOURNEY

Discover BLS

One Scan.
Endless Opportunities...

Instagram

Experience Our Journey

YouTube

Gain New Insights

Facebook

Be Part Of The Community

Together, We Are Building Leaders Who Lead With Purpose And Create A Sustainable Future.

INSPIRE
Inspiring minds to lead.

EMPOWER
Empowering leaders to create impact.

SUSTAIN
Championing sustainability for all.

COLLABORATE
Collaborating for collective growth.

TRANSFORM
Transforming opportunities.

LEADS
NEXT GEN CENTRE - RUAS

CENTRE FOR LEADERSHIP EMPOWERING ATTITUDE DEVELOPMENT FOR SUSTAINIBILITY

RAMAIAH UNIVERSITY OF APPLIED SCIENCES

Center for Leadership, Empowering Attitude, Development for Sustainability (Leads Next Gen Centre)

Ramaiah University of Applied Sciences FMC Building, G Floor Gnanagangothri Campus New BEL Road, MSR Nagar, Mathikere Bengaluru, Karnataka 560054

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Together We LEAD !!

FOLLOW US